

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): TRADEX

National Grid Plc

Meeting Date: 07/10/2024Country: United KingdomTicker: NG

Record Date: 07/08/2024

Primary Security ID: G6S9A7120

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Paula Reynolds as Director	For	For
4	Re-elect John Pettigrew as Director	For	For
5	Re-elect Andy Agg as Director	For	For
6	Elect Jacqui Ferguson as Director	For	For
7	Re-elect Ian Livingston as Director	For	For
8	Re-elect Iain Mackay as Director	For	For
9	Re-elect Anne Robinson as Director	For	For
10	Re-elect Earl Shipp as Director	For	For
11	Re-elect Jonathan Silver as Director	For	For
12	Re-elect Tony Wood as Director	For	For
13	Re-elect Martha Wyrsh as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
16	Approve Remuneration Report	For	For
17	Approve Climate Transition Plan	For	For
18	Authorise UK Political Donations and Expenditure	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For

National Grid Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Lightspeed Commerce Inc.

Meeting Date: 08/01/2024

Country: Canada

Ticker: LSPD

Record Date: 06/03/2024

Primary Security ID: 53229C107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Pichette	For	For
1.2	Elect Director Dax Dasilva	For	For
1.3	Elect Director Dale Murray	For	For
1.4	Elect Director Manon Brouillette	For	For
1.5	Elect Director Nathalie Gaveau	For	For
1.6	Elect Director Paul McFeeters	For	For
1.7	Elect Director Rob Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Copperleaf Technologies Inc.

Meeting Date: 08/02/2024

Country: Canada

Ticker: CPLF

Record Date: 06/25/2024

Primary Security ID: 21766N109

Copperleaf Technologies Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition by 16091857 Canada Inc., a Wholly-Owned Subsidiary Industrial and Financial Systems, IFS AB	For	For

ATS Corporation

Meeting Date: 08/09/2024Country: CanadaTicker: ATS

Record Date: 06/14/2024

Primary Security ID: 00217Y104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave W. Cummings	For	For
1.2	Elect Director Joanne S. Ferstman	For	For
1.3	Elect Director Andrew P. Hider	For	For
1.4	Elect Director Kirsten Lange	For	For
1.5	Elect Director Michael E. Martino	For	For
1.6	Elect Director David L. McAusland	For	For
1.7	Elect Director Sharon C. Pel	For	For
1.8	Elect Director Philip B. Whitehead	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/05/2024Country: CanadaTicker: ATD

Record Date: 07/10/2024

Primary Security ID: 01626P148

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
2.1	Elect Director Alain Bouchard	For	For
2.2	Elect Director Louis Vachon	For	For
2.3	Elect Director Jean Bernier	For	For
2.4	Elect Director Karinne Bouchard	For	For
2.5	Elect Director Eric Boyko	For	For
2.6	Elect Director Marie-Eve D'mours	For	For
2.7	Elect Director Janice L. Fields	For	For
2.8	Elect Director Eric Fortin	For	For
2.9	Elect Director Richard Fortin	For	For
2.10	Elect Director Stephen J. Harper	For	For
2.11	Elect Director Melanie Kau	For	For
2.12	Elect Director Marie-Josée Lamothe	For	For
2.13	Elect Director Monique F. Leroux	For	For
2.14	Elect Director Alex Miller	For	For
2.15	Elect Director Real Plourde	For	For
2.16	Elect Director Louis Tetu	For	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	For	For
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
6	SP 3: Disclose Language Fluency of Executives	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	Against	Against
8	SP 5: Disclose Decarbonization Action Plan	Against	Against

Coveo Solutions Inc.

Meeting Date: 09/12/2024

Country: Canada

Ticker: CVO

Record Date: 07/31/2024

Primary Security ID: 22289D107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares		
1.1	Elect Director Louis Tetu	For	For
1.2	Elect Director Laurent Simoneau	For	For
1.3	Elect Director J. Alberto Yezpez	For	Against
1.4	Elect Director Shanti Ariker	For	Against
1.5	Elect Director Fay Sien Goon	For	For
1.6	Elect Director Isaac Kim	For	For
1.7	Elect Director Valery Zamuner	For	Against
1.8	Elect Director Gillian (Jill) Denham	For	For
1.9	Elect Director Eric Lamarre	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Open Text Corporation

Meeting Date: 09/12/2024

Country: Canada

Ticker: OTEX

Record Date: 08/01/2024

Primary Security ID: 683715106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	For	For
1.2	Elect Director Mark J. Barrenechea	For	For
1.3	Elect Director Randy Fowlie	For	For
1.4	Elect Director David Fraser	For	For
1.5	Elect Director Robert (Bob) Hau	For	For
1.6	Elect Director Goldy Hyder	For	For

Open Text Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.7	Elect Director Ann M. Powell	For	Against
1.8	Elect Director Annette Rippert	For	For
1.9	Elect Director Stephen J. Sadler	For	For
1.10	Elect Director Katharine B. Stevenson	For	For
1.11	Elect Director Deborah Weinstein	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Amend Employee Stock Purchase Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	Against

The Procter & Gamble Company

Meeting Date: 10/08/2024	Country: USA	Ticker: PG
Record Date: 08/09/2024		
Primary Security ID: 742718109		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	For	For
1b	Elect Director Brett Biggs	For	For
1c	Elect Director Sheila Bonini	For	For
1d	Elect Director Amy L. Chang	For	For
1e	Elect Director Joseph Jimenez	For	For
1f	Elect Director Christopher Kempczinski	For	For
1g	Elect Director Debra L. Lee	For	For
1h	Elect Director Terry J. Lundgren	For	For
1i	Elect Director Christine M. McCarthy	For	For
1j	Elect Director Ashley McEvoy	For	For
1k	Elect Director Jon R. Moeller	For	For
1l	Elect Director Robert J. Portman	For	For
1m	Elect Director Rajesh Subramaniam	For	For
1n	Elect Director Patricia A. Woertz	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Median Gender/Racial Pay Gap	Against	Against

Killam Apartment REIT

Meeting Date: 11/21/2024	Country: Canada	Ticker: KMP.UN
Record Date: 10/18/2024		
Primary Security ID: 49410M102		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reorganization Plan	For	For

Microsoft Corporation

Meeting Date: 12/10/2024	Country: USA	Ticker: MSFT
Record Date: 09/30/2024		
Primary Security ID: 594918104		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	For	For
1.2	Elect Director Hugh F. Johnston	For	For
1.3	Elect Director Teri L. List	For	For
1.4	Elect Director Catherine MacGregor	For	For
1.5	Elect Director Mark A. L. Mason	For	For
1.6	Elect Director Satya Nadella	For	For
1.7	Elect Director Sandra E. Peterson	For	For
1.8	Elect Director Penny S. Pritzker	For	For
1.9	Elect Director Carlos A. Rodriguez	For	For
1.10	Elect Director Charles W. Scharf	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.11	Elect Director John W. Stanton	For	For
1.12	Elect Director Emma N. Walmsley	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Risks of Weapons Development	Against	Against
5	Assess and Report on Investing in Bitcoin	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against
9	Report on AI Data Sourcing Accountability	Against	For

AutoZone, Inc.

Meeting Date: 12/18/2024

Country: USA

Ticker: AZO

Record Date: 10/21/2024

Primary Security ID: 053332102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	For	For
1.2	Elect Director Michael A. George	For	For
1.3	Elect Director Linda A. Goodspeed	For	For
1.4	Elect Director Earl G. Graves, Jr.	For	For
1.5	Elect Director Brian P. Hannasch	For	For
1.6	Elect Director Gale V. King	For	For
1.7	Elect Director George R. Mrkonic, Jr.	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director William C. Rhodes, III	For	For
1.9	Elect Director Jill A. Soltau	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For

Intuit Inc.

Meeting Date: 01/23/2025	Country: USA	Ticker: INTU
Record Date: 11/25/2024		
Primary Security ID: 461202103		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	For	For
1b	Elect Director Scott D. Cook	For	For
1c	Elect Director Richard L. Dalzell	For	For
1d	Elect Director Sasan K. Goodarzi	For	For
1e	Elect Director Deborah Liu	For	For
1f	Elect Director Tekedra Mawakana	For	For
1g	Elect Director Suzanne Nora Johnson	For	For
1h	Elect Director Forrest Norrod	For	For
1i	Elect Director Vasant Prabhu	For	For
1j	Elect Director Ryan Roslansky	For	For
1k	Elect Director Thomas Szkutak	For	For
1l	Elect Director Raul Vazquez	For	For
1m	Elect Director Eric S. Yuan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Intuit Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For

Visa Inc.

Meeting Date: 01/28/2025

Country: USA

Ticker: V

Record Date: 12/02/2024

Primary Security ID: 92826C839

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	For	For
1b	Elect Director Kermit R. Crawford	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
1d	Elect Director Ramon Laguarta	For	For
1e	Elect Director Teri L. List	For	For
1f	Elect Director John F. Lundgren	For	For
1g	Elect Director Ryan McInerney	For	For
1h	Elect Director Denise M. Morrison	For	For
1i	Elect Director Pamela Murphy	For	For
1j	Elect Director Linda J. Rendle	For	For
1k	Elect Director Maynard G. Webb, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
5	Report on Company's Policy on Merchant Category Codes	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against
7	Report on Lobbying Payments and Policy	Against	Against

Meeting Date: 01/29/2025	Country: Canada	Ticker: GIB.A
Record Date: 12/02/2024		
Primary Security ID: 12532H104		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares		
1.1	Elect Director Francois Boulanger	For	For
1.2	Elect Director Sophie Brochu	For	Withhold
1.3	Elect Director George A. Cope	For	Withhold
1.4	Elect Director Jacynthe Cote	For	Withhold
1.5	Elect Director Julie Godin	For	For
1.6	Elect Director Serge Godin	For	For
1.7	Elect Director Gilles Labbe	For	For
1.8	Elect Director Michael B. Pedersen	For	Withhold
1.9	Elect Director Stephen S. Poloz	For	For
1.10	Elect Director Mary G. Powell	For	Withhold
1.11	Elect Director Alison C. Reed	For	For
1.12	Elect Director George D. Schindler	For	For
1.13	Elect Director Kathy N. Waller	For	For
1.14	Elect Director Frank Witter	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	For

Meeting Date: 02/06/2025	Country: Ireland	Ticker: ACN
Record Date: 12/09/2024		
Primary Security ID: G1151C101		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	For	For

Accenture plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Martin Brudermuller	For	For
1c	Elect Director Alan Jope	For	For
1d	Elect Director Nancy McKinstry	For	For
1e	Elect Director Jennifer Nason	For	For
1f	Elect Director Paula A. Price	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	For	For
1h	Elect Director Arun Sarin	For	For
1i	Elect Director Julie Sweet	For	For
1j	Elect Director Tracey T. Travis	For	For
1k	Elect Director Masahiko Uotani	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	For	For
4	Approve Capital Reduction of the Share Premium Account	For	For
5	Authorize Board to Issue Shares under Irish Law	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
7	Determine Price Range for Reissuance of Treasury Shares	For	For

Deere & Company

Meeting Date: 02/26/2025	Country: USA	Ticker: DE
Record Date: 12/30/2024		
Primary Security ID: 244199105		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	For	For
1b	Elect Director Tamra A. Erwin	For	For
1c	Elect Director R. Preston Feight	For	For
1d	Elect Director Alan C. Heuberger	For	For

Deere & Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1e	Elect Director L. Neil Hunn	For	For
1f	Elect Director Michael O. Johanns	For	For
1g	Elect Director John C. May	For	For
1h	Elect Director Gregory R. Page	For	For
1i	Elect Director Sherry M. Smith	For	For
1j	Elect Director Dmitri L. Stockton	For	For
1k	Elect Director Sheila G. Talton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Statistical Differences in Hiring Across Race and Gender	Against	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Against	Against
6	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
7	Report on a Civil Rights Audit	Against	Against
8	Report on Discrimination in Charitable Contributions	Against	Against

ABB Ltd.

Meeting Date: 03/27/2025	Country: Switzerland	Ticker: ABBN
Record Date:		
Primary Security ID: H0010V101		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report (Non-Binding)	For	For
3	Approve Sustainability Report (Non-Binding)	For	For
4	Approve Discharge of Board and Senior Management	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For	For
7.1	Reelect David Constable as Director	For	For
7.2	Reelect Frederico Curado as Director	For	For
7.3	Reelect Johan Forssell as Director	For	For
7.4	Reelect Denise Johnson as Director	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	For	For
7.6	Reelect Geraldine Matchett as Director	For	For
7.7	Reelect David Meline as Director	For	For
7.8	Elect Claudia Nemat as Director	For	For
7.9	Reelect Mats Rahmstrom as Director	For	For
7.10	Reelect Peter Voser as Director and Board Chair	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For
10	Ratify KPMG AG as Auditors	For	For
11	Transact Other Business (Voting)	For	Against

FirstService Corporation

FirstService Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Yousry Bissada	For	For
1B	Elect Director Elizabeth Carducci	For	For
1C	Elect Director Steve H. Grimshaw	For	For
1D	Elect Director Jay S. Hennick	For	For
1E	Elect Director D. Scott Patterson	For	For
1F	Elect Director Frederick F. Reichheld	For	For
1G	Elect Director Joan Eloise Sproul	For	For
1H	Elect Director Erin J. Wallace	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Canadian Imperial Bank of Commerce

Meeting Date: 04/03/2025Country: CanadaTicker: CM
Record Date: 02/03/2025
Primary Security ID: 136069101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	For	For
1b	Elect Director Nanci E. Caldwell	For	For
1c	Elect Director Michelle L. Collins	For	For
1d	Elect Director Victor G. Dodig	For	For
1e	Elect Director Kevin J. Kelly	For	For
1f	Elect Director Christine E. Larsen	For	For
1g	Elect Director Mary Lou Maher	For	For
1h	Elect Director William F. Morneau	For	For
1i	Elect Director Mark W. Podlasly	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1j	Elect Director Francois L. Poirier	For	For
1k	Elect Director Katharine B. Stevenson	For	For
1l	Elect Director Martine Turcotte	For	For
1m	Elect Director Barry L. Zubrow	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Approve Director Aggregate Annual Remuneration	For	For
5	Amend By-law No. 1 Re: Administrative Matters	For	For
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	Against	Against
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	Against	Against
8	SP 3: Disclosure of Language Fluency of Employees	Against	Against
9	SP 4: Advisory Vote on Environmental Policies	Against	Against
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	Against	Against
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	Against	Against

The Bank of Nova Scotia

Meeting Date: 04/08/2025

Country: Canada

Ticker: BNS

Record Date: 02/11/2025

Primary Security ID: 064149107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	For	For
1.2	Elect Director Guillermo E. Babatz	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Daniel (Don) H. Callahan	For	For
1.4	Elect Director W. Dave Dowrich	For	For
1.5	Elect Director Michael B. Medline	For	For
1.6	Elect Director Lynn K. Patterson	For	For
1.7	Elect Director Una M. Power	For	For
1.8	Elect Director Aaron W. Regent	For	For
1.9	Elect Director Sandra J. Stuart	For	For
1.10	Elect Director L. Scott Thomson	For	For
1.11	Elect Director Steven C. Van Wyk	For	For
1.12	Elect Director Benita M. Warmbold	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	SP 1: Publish a Third-Party Racial Equity Audit	Against	For
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against
7	SP 4: Employee Language Skills Disclosure	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against

Royal Bank of Canada

Meeting Date: 04/10/2025	Country: Canada	Ticker: RY
Record Date: 02/11/2025		
Primary Security ID: 780087102		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Director Andrew A. Chisholm	For	For
1.3	Elect Director Jacynthe Cote	For	For
1.4	Elect Director Toos N. Daruvala	For	For
1.5	Elect Director Cynthia Devine	For	For
1.6	Elect Director Roberta L. Jamieson	For	For
1.7	Elect Director David McKay	For	For
1.8	Elect Director Amanda Norton	For	For
1.9	Elect Director Barry Perry	For	For
1.10	Elect Director Maryann Turcke	For	For
1.11	Elect Director Thierry Vandal	For	For
1.12	Elect Director Frank Vettese	For	For
1.13	Elect Director Jeffery Yabuki	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend Stock Option Plan	For	For
5	Approve Remuneration of Directors	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	Against	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against	Against
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against
9	SP 4: Employee Language Skills Disclosure	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	Against	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against

The Toronto-Dominion Bank

Meeting Date: 04/10/2025	Country: Canada	Ticker: TD
Record Date: 02/10/2025		
Primary Security ID: 891160509		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	For	For
1.2	Elect Director Ana Arsov	For	For
1.3	Elect Director Cherie L. Brant	For	For
1.4	Elect Director Raymond Chun	For	For
1.5	Elect Director Elio R. Luongo	For	For
1.6	Elect Director Alan N. MacGibbon	For	For
1.7	Elect Director John B. MacIntyre	For	For
1.8	Elect Director Keith G. Martell	For	For
1.9	Elect Director Nathalie M. Palladitcheff	For	For
1.10	Elect Director S. Jane Rowe	For	For
1.11	Elect Director Nancy G. Tower	For	For
1.12	Elect Director Ajay K. Virmani	For	For
1.13	Elect Director Mary A. Winston	For	For
1.14	Elect Director Paul C. Wirth	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposals		
4	SP 1: Annual Energy Supply Ratio Disclosure	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against
7	SP 4: Employee Language Skills Disclosure	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	Against	Against
11	SP 8: Establish Retirement Age and Term Limits for Directors	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	Against	Against

Bank of Montreal

Meeting Date: 04/11/2025Country: CanadaTicker: BMO
Record Date: 02/10/2025
Primary Security ID: 063671101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Cope	For	For
1.2	Elect Director Janice M. Babiak	For	For
1.3	Elect Director Craig W. Broderick	For	For
1.4	Elect Director Hazel Claxton	For	For
1.5	Elect Director Diane L. Cooper	For	For
1.6	Elect Director Stephen Dent	For	For
1.7	Elect Director Martin S. Eichenbaum	For	For
1.8	Elect Director David E. Harquail	For	For
1.9	Elect Director Eric R. La Fleche	For	For
1.10	Elect Director Brian McManus	For	For
1.11	Elect Director Lorraine Mitchelmore	For	For
1.12	Elect Director Madhu Ranganathan	For	For
1.13	Elect Director Darryl White	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposals		

Bank of Montreal

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
2	SP 2: Advisory Vote on Environmental Policies	Against	Against
3	SP 3: Employee Language Skills Disclosure	Against	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	Against	Against
6	SP 6: Lobbying and Policy Influence Activities Disclosure	Against	Against
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	Against	Against

PrairieSky Royalty Ltd.

Meeting Date: 04/14/2025

Country: Canada

Ticker: PSK

Record Date: 02/28/2025

Primary Security ID: 739721108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Margaret A. McKenzie	For	For
1B	Elect Director Anna M. Alderson	For	For
1C	Elect Director Anuroop S. Duggal	For	For
1D	Elect Director P. Jane Gavan	For	For
1E	Elect Director Glenn A. McNamara	For	For
1F	Elect Director Andrew M. Phillips	For	For
1G	Elect Director Sheldon B. Steeves	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Broadcom Inc.

Meeting Date: 04/21/2025

Country: USA

Ticker: AVGO

Record Date: 02/21/2025

Primary Security ID: 11135F101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	For	For
1b	Elect Director Gayla J. Delly	For	For
1c	Elect Director Kenneth Y. Hao	For	For
1d	Elect Director Eddy W. Hartenstein	For	For
1e	Elect Director Check Kian Low	For	For
1f	Elect Director Justine F. Page	For	For
1g	Elect Director Henry Samueli	For	For
1h	Elect Director Hock E. Tan	For	For
1i	Elect Director Harry L. You	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Galderma Group AG

Meeting Date: 04/23/2025

Country: Switzerland

Ticker: GALD

Record Date:

Primary Security ID: H3301B107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Non-Financial Report	For	For
1.3	Approve Remuneration Report (Non-Binding)	For	Against
2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	For	For
3	Approve Discharge of Board and Senior Management	For	For
4.1.1	Reelect Thomas Ebeling as Director and Board Chair	For	For

Galderma Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1.2	Reelect Michael Bauer as Director	For	For
4.1.3	Reelect Marcus Brennecke as Director	For	For
4.1.4	Reelect Daniel Browne as Director	For	For
4.1.5	Reelect Maria Hilado as Director	For	For
4.1.6	Reelect Karen Ling as Director	For	For
4.1.7	Reelect Sherilyn McCoy as Director	For	Against
4.1.8	Reelect Flemming Ornskov as Director	For	For
4.2.1	Elect Roberto Marques as Director	For	For
4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	For	For
4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	For	For
4.4	Appoint Roberto Marques as Member of the Compensation Committee	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	For	Against
6	Designate Altenburger Ltd as Independent Proxy	For	For
7	Ratify KPMG AG as Auditors	For	For
8	Transact Other Business (Voting)	For	Against

Choice Properties Real Estate Investment Trust

Meeting Date: 04/24/2025

Country: Canada

Ticker: CHP.UN

Record Date: 03/10/2025

Primary Security ID: 17039A106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Trustee L. Jay Cross	For	For

Choice Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Trustee Gordon A.M. Currie	For	For
1.3	Elect Trustee Rael L. Diamond	For	For
1.4	Elect Trustee Diane Kazarian	For	For
1.5	Elect Trustee Karen Kinsley	For	For
1.6	Elect Trustee R. Michael Latimer	For	For
1.7	Elect Trustee Nancy H.O. Lockhart	For	For
1.8	Elect Trustee Dale R. Ponder	For	For
1.9	Elect Trustee Jan Sucharda	For	For
1.10	Elect Trustee Qi Tang	For	For
1.11	Elect Trustee Cornell Wright	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Eurofins Scientific SE

Meeting Date: 04/24/2025

Country: Luxembourg

Ticker: ERF

Record Date: 04/10/2025

Primary Security ID: L31839134

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Receive and Approve Board's Reports	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
3	Receive and Approve Auditor's Reports	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	For	For
5	Approve Financial Statements	For	For
6	Approve Allocation of Income	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Discharge of Directors	For	For
8	Approve Discharge of Auditors	For	For
9	Approve Remuneration Policy	For	For
10	Approve Remuneration Report	For	Against
11	Reelect Erica Monfardini as Non-Executive Director	For	For
12	Reelect Ivo Rauh Non-Executive as Director	For	For
13	Elect Gavin Hill as Non-Executive Director	For	For
14	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	For
15	Approve Attendance Fees of Directors	For	For
16	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	For	For
17	Approve Share Repurchase Program	For	For
18	Approve Purchase of Certain Real Estate Properties or Companies Currently Owned, Directly or Indirectly, by Analytical Bioventures SCA, and Leased to the Company and Its Subsidiaries as Related Party Transactions	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Meeting Agenda	For	For
1	Approve Reduction in Share Capital through Cancellation of Shares	For	For
2	Amend Article 21 Re: Automatic Adjustment Mechanism in Relation to the Voting Rights Associated with the Profit Shares	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For

HCA Healthcare, Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: HCA
Record Date: 02/24/2025		
Primary Security ID: 40412C101		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	For	For
1b	Elect Director Samuel N. Hazen	For	For
1c	Elect Director Robert J. Dennis	For	Against
1d	Elect Director Nancy-Ann DeParle	For	For
1e	Elect Director William R. Frist	For	For
1f	Elect Director Hugh F. Johnston	For	For
1g	Elect Director Michael W. Michelson	For	For
1h	Elect Director Wayne J. Riley	For	Against
1i	Elect Director Andrea B. Smith	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
6	Submit Severance Agreement to Shareholder Vote	Against	For
7	Amend Patient Safety and Quality of Care Committee Charter	Against	Against
8	Report on Healthcare Consequences of Acquisition Strategy	Against	Against

National Bank of Canada

Meeting Date: 04/24/2025Country: CanadaTicker: NA
Record Date: 02/24/2025
Primary Security ID: 633067103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	For	For
1.2	Elect Director Pierre Boivin	For	For

National Bank of Canada

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Scott Burrows	For	For
1.4	Elect Director Yvon Charest	For	For
1.5	Elect Director Patricia Curadeau-Grou	For	For
1.6	Elect Director Laurent Ferreira	For	For
1.7	Elect Director Annick Guerard	For	For
1.8	Elect Director Karen Kinsley	For	For
1.9	Elect Director Lynn Loewen	For	For
1.10	Elect Director Rebecca McKillican	For	For
1.11	Elect Director Arielle Meloul-Wechsler	For	For
1.12	Elect Director Sarah Morgan-Silvester	For	For
1.13	Elect Director Robert Pare	For	For
1.14	Elect Director Pierre Pomerleau	For	For
1.15	Elect Director Irphan Rawji	For	For
1.16	Elect Director Macky Tall	For	For
2	Advisory Vote on Executive Compensation Approach	For	For
3	Ratify Deloitte LLP as Auditors	For	For
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
4.2	SP 2: Advisory Vote on Environmental Policies	Against	Against
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	Against	Against
4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against
4.5	SP 5: Employee Language Skills Disclosure	Against	Against

Teck Resources Limited

Meeting Date: 04/24/2025	Country: Canada	Ticker: TECK.B
Record Date: 03/03/2025		
Primary Security ID: 878742204		

Teck Resources Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Arnoud J. Balhuizen	For	For
1.2	Elect Director James K. Gowans	For	For
1.3	Elect Director Norman B. Keevil, III	For	For
1.4	Elect Director Catherine E. McLeod-Seltzer	For	For
1.5	Elect Director Sheila A. Murray	For	For
1.6	Elect Director Una M. Power	For	For
1.7	Elect Director Jonathan H. Price	For	For
1.8	Elect Director Paul G. Schiodtz	For	For
1.9	Elect Director Timothy R. Snider	For	For
1.10	Elect Director Sarah A. Strunk	For	For
1.11	Elect Director Yu Yamato	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/25/2025

Country: Canada

Ticker: AEM

Record Date: 03/14/2025

Primary Security ID: 008474108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	For	For
1.2	Elect Director Ammar Al-Joundi	For	For
1.3	Elect Director Sean Boyd	For	For
1.4	Elect Director Martine A. Celej	For	For
1.5	Elect Director Jonathan Gill	For	For
1.6	Elect Director Peter Grosskopf	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.7	Elect Director Elizabeth Lewis-Gray	For	For
1.8	Elect Director Deborah McCombe	For	For
1.9	Elect Director Jeffrey Parr	For	For
1.10	Elect Director J. Merfyn Roberts	For	For
1.11	Elect Director Jamie C. Sokalsky	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Intesa Sanpaolo SpA

Meeting Date: 04/29/2025	Country: Italy	Ticker: ISP
Record Date: 04/16/2025		
Primary Security ID: T55067101		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
	Management Proposals		
1a	Accept Financial Statements and Statutory Reports	For	For
1b	Approve Allocation of Income	For	For
	Shareholder Proposal Submitted by Banking Foundations		
2a	Fix Number of Directors	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates		
2b.1	Slate 1 Submitted by Banking Foundations	None	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
	Shareholder Proposal Submitted by Banking Foundations		
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	None	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Management Proposal		
3a	Approve Remuneration Policies in Respect of Board Members	For	For
	Shareholder Proposal Submitted by Banking Foundations		
3b	Approve Remuneration of Directors	None	For
	Management Proposals		
3c	Approve Remuneration Policy	For	For
3d	Approve Second Section of the Remuneration Report	For	For
3e	Approve Annual Incentive Plan	For	For
4a	Authorize Share Repurchase Program	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
	Extraordinary Business		
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/30/2025

Country: Canada

Ticker: CP

Record Date: 03/10/2025

Primary Security ID: 13646K108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	For	For
2	Advisory Vote on Executive Compensation Approach	For	For
3	Management Advisory Vote on Climate Change	For	For
4	Approve Amendments to Advance Notice Requirement	For	Against
5.1	Elect Director John Baird	For	For
5.2	Elect Director Isabelle Courville	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.3	Elect Director Keith E. Creel	For	For
5.4	Elect Director Antonio Garza	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	For	For
5.6	Elect Director Edward R. Hamberger	For	For
5.7	Elect Director Janet H. Kennedy	For	For
5.8	Elect Director Henry J. Maier	For	For
5.9	Elect Director Matthew H. Paull	For	For
5.10	Elect Director Jane L. Peverett	For	For
5.11	Elect Director Andrea Robertson	For	For
5.12	Elect Director Gordon T. Trafton	For	For

Unilever Plc

Meeting Date: 04/30/2025

Country: United Kingdom

Ticker: ULVR

Record Date: 04/28/2025

Primary Security ID: G92087165

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Benoit Potier as Director	For	For
4	Elect Zoe Yujnovich as Director	For	For
5	Re-elect Fernando Fernandez as Director	For	For
6	Re-elect Adrian Hennah as Director	For	For
7	Re-elect Susan Kilsby as Director	For	For
8	Re-elect Ruby Lu as Director	For	For
9	Re-elect Judith McKenna as Director	For	For
10	Re-elect Ian Meakins as Director	For	For
11	Re-elect Nelson Peltz as Director	For	For

Unilever Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12	Reappoint KPMG LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

AltaGas Ltd.

Meeting Date: 05/01/2025

Country: Canada

Ticker: ALA

Record Date: 03/06/2025

Primary Security ID: 021361100

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
2.1	Elect Director Victoria A. Calvert	For	For
2.2	Elect Director David W. Cornhill	For	For
2.3	Elect Director Jon-Al Duplantier	For	For
2.4	Elect Director Derek W. Evans	For	For
2.5	Elect Director Cynthia Johnston	For	For
2.6	Elect Director Pentti O. Karkkainen	For	For
2.7	Elect Director Phillip R. Knoll	For	For
2.8	Elect Director Angela S. Lekatsas	For	For
2.9	Elect Director Nancy G. Tower	For	For
2.10	Elect Director Vernon D. Yu	For	For
3	Amend Option Plan	For	For

AltaGas Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	For	For

ARC Resources Ltd.

Meeting Date: 05/02/2025	Country: Canada	Ticker: ARX
Record Date: 03/19/2025		
Primary Security ID: 00208D408		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	For	For
1.2	Elect Director Carol T. Banducci	For	For
1.3	Elect Director David R. Collyer	For	For
1.4	Elect Director Hugh H. Connett	For	For
1.5	Elect Director Michael R. Culbert	For	For
1.6	Elect Director Denise S. Man	For	For
1.7	Elect Director Michael G. McAllister	For	For
1.8	Elect Director Marty L. Proctor	For	For
1.9	Elect Director M. Jacqueline Sheppard	For	For
1.10	Elect Director Leontine van Leeuwen-Atkins	For	For
1.11	Elect Director Terry M. Anderson	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Canadian National Railway Company

Meeting Date: 05/02/2025	Country: Canada	Ticker: CNR
Record Date: 03/07/2025		
Primary Security ID: 136375102		

Canadian National Railway Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	For	For
1.3	Elect Director David Freeman	For	For
1.4	Elect Director Denise Gray	For	For
1.5	Elect Director Justin M. Howell	For	For
1.6	Elect Director Susan C. Jones	For	For
1.7	Elect Director Robert Knight	For	For
1.8	Elect Director Michel Letellier	For	For
1.9	Elect Director Margaret A. McKenzie	For	For
1.10	Elect Director Al Monaco	For	For
1.11	Elect Director Tracy Robinson	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Management Advisory Vote on Climate Change	For	For

Element Fleet Management Corp.

Meeting Date: 05/02/2025Country: CanadaTicker: EFN

Record Date: 03/17/2025

Primary Security ID: 286181201

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Taylor	For	For
1.2	Elect Director Virginia Addicott	For	For
1.3	Elect Director Laura Dottori-Attanasio	For	For
1.4	Elect Director Paolo Ferrari	For	For
1.5	Elect Director G. Keith Graham	For	For
1.6	Elect Director Joan Lamm-Tennant	For	For
1.7	Elect Director Rubin J. McDougal	For	For

Element Fleet Management Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director Tracey McVicar	For	For
1.9	Elect Director Andrea Rosen	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Eli Lilly and Company

Meeting Date: 05/05/2025

Country: USA

Ticker: LLY

Record Date: 02/26/2025

Primary Security ID: 532457108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	For	For
1b	Elect Director Mary Lynne Hedley	For	For
1c	Elect Director Kimberly H. Johnson	For	For
1d	Elect Director Juan R. Luciano	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirement	For	For

RB Global, Inc.

Meeting Date: 05/05/2025

Country: Canada

Ticker: RBA

Record Date: 03/20/2025

Primary Security ID: 74935Q107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Robert George Elton	For	For
1b	Elect Director Jim Kessler	For	For
1c	Elect Director Brian Bales	For	For
1d	Elect Director Adam DeWitt	For	For
1e	Elect Director Gregory B. Morrison	For	For
1f	Elect Director Timothy O'Day	For	For
1g	Elect Director Sarah Raiss	For	For
1h	Elect Director Michael Sieger	For	For
1i	Elect Director Debbie Stein	For	For
1j	Elect Director Carol M. Stephenson	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Shareholder Rights Plan	For	For

Allied Properties Real Estate Investment Trust

Meeting Date: 05/06/2025Country: CanadaTicker: AP.UN
Record Date: 03/18/2025
Primary Security ID: 019456102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Trustee Matthew Andrade	For	For
1B	Elect Trustee Kay Brekken	For	For
1C	Elect Trustee Hazel Claxton	For	For
1D	Elect Trustee Lois Cormack	For	For
1E	Elect Trustee Michael R. Emory	For	For
1F	Elect Trustee Antonia Rossi	For	For
1G	Elect Trustee Stephen L. Sender	For	For
1H	Elect Trustee Jennifer A. Tory	For	For

Allied Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1I	Elect Trustee Cecilia C. Williams	For	For
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
3	Re-approve Unitholder Rights Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	Against

George Weston Limited

Meeting Date: 05/06/2025

Country: Canada

Ticker: WN

Record Date: 03/10/2025

Primary Security ID: 961148509

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	For	For
1.2	Elect Director Nancy H.O. Lockhart	For	For
1.3	Elect Director Sarabjit S. Marwah	For	For
1.4	Elect Director Gordon M. Nixon	For	For
1.5	Elect Director Barbara G. Stymiest	For	For
1.6	Elect Director Galen G. Weston	For	For
1.7	Elect Director Cornell Wright	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Loblaw Companies Limited

Meeting Date: 05/06/2025

Country: Canada

Ticker: L

Record Date: 03/10/2025

Primary Security ID: 539481101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	For	For
1.2	Elect Director Shelley G. Broader	For	For
1.3	Elect Director Christie J.B. Clark	For	For
1.4	Elect Director Daniel Debow	For	For
1.5	Elect Director William A. Downe	For	For
1.6	Elect Director Janice Fukakusa	For	For
1.7	Elect Director M. Marianne Harris	For	For
1.8	Elect Director Kevin Holt	For	For
1.9	Elect Director Claudia Kotchka	For	For
1.10	Elect Director Rima Qureshi	For	For
1.11	Elect Director Sarah Raiss	For	For
1.12	Elect Director Galen G. Weston	For	For
1.13	Elect Director Cornell Wright	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	For	For
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	Against	Against
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	Against	Against
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	Against	Against

MEG Energy Corp.

MEG Energy Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary A. Bosgoed	For	For
1.2	Elect Director Darlene M. Gates	For	For
1.3	Elect Director Robert B. Hodgins	For	For
1.4	Elect Director Kim Lynch Proctor	For	For
1.5	Elect Director Susan M. MacKenzie	For	For
1.6	Elect Director Michael G. McAllister	For	For
1.7	Elect Director Jeffrey J. McCaig	For	For
1.8	Elect Director James D. McFarland	For	For
1.9	Elect Director Diana J. McQueen	For	For
1.10	Elect Director Robert R. Rooney	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Restricted Share Unit Plan	For	Against
4	Advisory Vote on Executive Compensation Approach	For	For

Pet Valu Holdings Ltd.

Meeting Date: 05/06/2025	Country: Canada	Ticker: PET
Record Date: 03/10/2025		
Primary Security ID: 71584R105		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Danielle Barran	For	For
1.2	Elect Director Sarah Davis	For	For
1.3	Elect Director Clayton Harmon	For	For
1.4	Elect Director Patrick Hillegass	For	For
1.5	Elect Director Kevin Hofmann	For	For

Pet Valu Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director Richard Maltsbarger	For	For
1.7	Elect Director Lawrence (Chip) Molloy	For	For
1.8	Elect Director Anthony Truesdale	For	For
1.9	Elect Director Erin Young	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Premium Brands Holdings Corporation

Meeting Date: 05/06/2025Country: CanadaTicker: PBH

Record Date: 03/17/2025

Primary Security ID: 74061A108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	For	For
2A	Elect Director Sean Cheah	For	For
2B	Elect Director Johnny Ciampi	For	For
2C	Elect Director Thomas Dea	For	For
2D	Elect Director Marie Delorme	For	For
2E	Elect Director Bruce Hodge	For	For
2F	Elect Director Kathleen Keller-Hobson	For	For
2G	Elect Director Hugh McKinnon	For	Against
2H	Elect Director George Paleologou	For	For
2I	Elect Director Mary Wagner	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For
5	Approve Shareholder Proposals	Against	Against

Suncor Energy Inc.

Meeting Date: 05/06/2025

Country: Canada

Ticker: SU

Record Date: 03/14/2025

Primary Security ID: 867224107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	For	For
1.2	Elect Director Patricia M. Bedient	For	For
1.3	Elect Director Russell K. Girling	For	For
1.4	Elect Director Jean Paul (JP) Gladu	For	For
1.5	Elect Director Richard M. Kruger	For	For
1.6	Elect Director Brian P. MacDonald	For	For
1.7	Elect Director Lorraine Mitchelmore	For	For
1.8	Elect Director Jane L. Peverett	For	For
1.9	Elect Director Daniel Romasko	For	For
1.10	Elect Director Christopher R. Seasons	For	For
1.11	Elect Director M. Jacqueline Sheppard	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposal		
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	Against	Against

Valero Energy Corporation

Meeting Date: 05/06/2025

Country: USA

Ticker: VLO

Record Date: 03/10/2025

Primary Security ID: 91913Y100

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	For	For
1b	Elect Director H. Paulett Eberhart	For	For
1c	Elect Director Marie A. Ffolkes	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director Kimberly S. Greene	For	For
1e	Elect Director Deborah P. Majoras	For	For
1f	Elect Director Eric D. Mullins	For	For
1g	Elect Director R. Lane Riggs	For	For
1h	Elect Director Randall J. Weisenburger	For	For
1i	Elect Director Rayford Wilkins, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify KPMG LLP as Auditors	For	For

BAE Systems Plc

Meeting Date: 05/07/2025

Country: United Kingdom

Ticker: BA

Record Date: 05/02/2025

Primary Security ID: G06940103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Nicholas Anderson as Director	For	For
6	Re-elect Thomas Arseneault as Director	For	For
7	Re-elect Crystal Ashby as Director	For	For
8	Re-elect Angus Cockburn as Director	For	For
9	Re-elect Dame Elizabeth Corley as Director	For	For
10	Re-elect Bradley Greve as Director	For	For
11	Re-elect Jane Griffiths as Director	For	For
12	Re-elect Cressida Hogg as Director	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Re-elect Ewan Kirk as Director	For	For
14	Re-elect Stephen Pearce as Director	For	For
15	Re-elect Nicole Piasecki as Director	For	For
16	Re-elect Charles Woodburn as Director	For	For
17	Reappoint Deloitte LLP as Auditors	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
19	Authorise UK Political Donations and Expenditure	For	For
20	Amend Long-Term Incentive Plan	For	For
21	Authorise Issue of Equity	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
25	Amend Articles of Association	For	For

Chartwell Retirement Residences

Meeting Date: 05/07/2025

Country: Canada

Ticker: CSH.UN

Record Date: 03/18/2025

Primary Security ID: 16141A103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	For	For
2.1	Elect Trustee Valerie Pisano of CSH Trust	For	For

Chartwell Retirement Residences

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.2	Elect Trustee Sharon Sallows of CSH Trust	For	For
2.3	Elect Trustee Gary Whitelaw of CSH Trust	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	For	For
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	For	For
3.3	Elect Director Alka Gautam of Chartwell Master Care Corporation	For	For
3.4	Elect Director Valerie Pisano of Chartwell Master Care Corporation	For	For
3.5	Elect Director Sharon Sallows of Chartwell Master Care Corporation	For	For
3.6	Elect Director James Scarlett of Chartwell Master Care Corporation	For	For
3.7	Elect Director Huw Thomas of Chartwell Master Care Corporation	For	For
3.8	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	For	For
3.9	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Advisory Vote on Executive Compensation Approach	For	For

Enbridge Inc.

Meeting Date: 05/07/2025	Country: Canada	Ticker: ENB
Record Date: 03/12/2025		
Primary Security ID: 29250N105		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	For	For
1.2	Elect Director Gaurdie E. Banister, Jr.	For	For

Enbridge Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Susan M. Cunningham	For	For
1.4	Elect Director Gregory L. Ebel	For	For
1.5	Elect Director Jason B. Few	For	For
1.6	Elect Director Douglas L. Foshee	For	For
1.7	Elect Director Theresa B.Y. Jang	For	For
1.8	Elect Director Teresa S. Madden	For	For
1.9	Elect Director Manjit Minhas	For	For
1.10	Elect Director Stephen S. Poloz	For	For
1.11	Elect Director S. Jane Rowe	For	For
1.12	Elect Director Steven W. Williams	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Intact Financial Corporation

Meeting Date: 05/07/2025

Country: Canada

Ticker: IFC

Record Date: 03/14/2025

Primary Security ID: 45823T106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	For	For
1.2	Elect Director Michael Katchen	For	For
1.3	Elect Director Stephani Kingsmill	For	For
1.4	Elect Director Jane E. Kinney	For	For
1.5	Elect Director Robert G. Leary	For	For
1.6	Elect Director T. Michael Miller	For	For
1.7	Elect Director Sylvie Paquette	For	For
1.8	Elect Director Stuart J. Russell	For	For
1.9	Elect Director Indira V. Samarasekera	For	For

Intact Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.10	Elect Director Frederick Singer	For	For
1.11	Elect Director Carolyn A. Wilkins	For	For
1.12	Elect Director William L. Young	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Nutrien Ltd.

Meeting Date: 05/07/2025

Country: Canada

Ticker: NTR

Record Date: 03/19/2025

Primary Security ID: 67077M108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	For	For
1.2	Elect Director Maura J. Clark	For	For
1.3	Elect Director Russell K. Girling	For	For
1.4	Elect Director Michael J. Hennigan	For	For
1.5	Elect Director Miranda C. Hubbs	For	For
1.6	Elect Director Raj S. Kushwaha	For	For
1.7	Elect Director Julie A. Lagacy	For	For
1.8	Elect Director Consuelo E. Madere	For	For
1.9	Elect Director Keith G. Martell	For	For
1.10	Elect Director Aaron W. Regent	For	For
1.11	Elect Director Ken A. Seitz	For	For
1.12	Elect Director Nelson L. C. Silva	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Pan American Silver Corp.

Meeting Date: 05/07/2025

Country: Canada

Ticker: PAAS

Record Date: 03/11/2025

Primary Security ID: 697900108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	For	For
2.1	Elect Director John Begeman	For	For
2.2	Elect Director Neil de Gelder	For	For
2.3	Elect Director Chantal Gosselin	For	For
2.4	Elect Director Charles Jeannes	For	For
2.5	Elect Director Kimberly Keating	For	For
2.6	Elect Director Jennifer Maki	For	For
2.7	Elect Director Kathleen Sendall	For	For
2.8	Elect Director Michael Steinmann	For	For
2.9	Elect Director Gillian Winckler	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

BCE Inc.

Meeting Date: 05/08/2025

Country: Canada

Ticker: BCE

Record Date: 03/17/2025

Primary Security ID: 05534B760

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	For	For
1.2	Elect Director Robert P. Dexter	For	For
1.3	Elect Director Katherine Lee	For	For
1.4	Elect Director Monique F. Leroux	For	For
1.5	Elect Director Sheila A. Murray	For	For
1.6	Elect Director Gordon M. Nixon	For	For
1.7	Elect Director Louis P. Pagnutti	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director Calin Rovinescu	For	For
1.9	Elect Director Karen Sheriff	For	For
1.10	Elect Director Jennifer Tory	For	For
1.11	Elect Director Louis Vachon	For	For
1.12	Elect Director Johan Wibergh	For	For
1.13	Elect Director Cornell Wright	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	SP 1: Disclosure of Language Fluency of Employees	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against

Canadian Natural Resources Limited

Meeting Date: 05/08/2025

Country: Canada

Ticker: CNQ

Record Date: 03/19/2025

Primary Security ID: 136385101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	For	For
1.2	Elect Director M. Elizabeth Cannon	For	For
1.3	Elect Director N. Murray Edwards	For	For
1.4	Elect Director Christopher L. Fong	For	For
1.5	Elect Director Gordon D. Giffin	For	For
1.6	Elect Director Wilfred A. Gobert	For	For
1.7	Elect Director Christine M. Healy	For	For
1.8	Elect Director Steve W. Laut	For	For
1.9	Elect Director Frank J. McKenna	For	For

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.10	Elect Director Scott G. Stauth	For	For
1.11	Elect Director David A. Tuer	For	For
1.12	Elect Director Annette M. Verschuren	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Stock Option Plan	For	Against
4	Advisory Vote on Executive Compensation Approach	For	For

CRH Plc

Meeting Date: 05/08/2025

Country: Ireland

Ticker: CRH

Record Date: 03/12/2025

Primary Security ID: G25508105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	For	For
1b	Re-elect Caroline Dowling as Director	For	For
1c	Re-elect Richard Fearon as Director	For	For
1d	Re-elect Johan Karlstrom as Director	For	For
1e	Re-elect Shaun Kelly as Director	For	For
1f	Re-elect Badar Khan as Director	For	For
1g	Re-elect Lamar McKay as Director	For	For
1h	Re-elect Jim Mintern as Director	For	For
1i	Re-elect Gillian L. Platt as Director	For	For
1j	Re-elect Mary K. Rhinehart as Director	For	For
1k	Re-elect Siobhan Talbot as Director	For	For
1l	Re-elect Christina Verchere as Director	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Approve Omnibus Stock Plan	For	Against
5a	Ratify Deloitte & Touche LLP as Auditors	For	For
5b	Authorize Board to Fix Remuneration of Auditors	For	For
6	Authorize Issue of Equity	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	For	For
8	Authorize Share Repurchase Program	For	For
9	Authorize Reissuance of Treasury Shares	For	For
10	Require Advance Notice for Shareholder Proposals/Nominations	For	For
11a	Adopt Plurality Voting in Contested Director Elections	For	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	For	For
12	Amend Articles of Association	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/08/2025Country: CanadaTicker: FM
Record Date: 03/17/2025
Primary Security ID: 335934105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	For	For
2.1	Elect Director Alison C. Beckett	For	For
2.2	Elect Director Peter Buzzi	For	For
2.3	Elect Director Geoff Chater	For	For
2.4	Elect Director Kathleen A. Hogenson	For	For
2.5	Elect Director C. Kevin McArthur	For	For

First Quantum Minerals Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.6	Elect Director Juanita Montalvo	For	For
2.7	Elect Director Brian Nichols	For	For
2.8	Elect Director Anthony Tristan Pascall	For	For
2.9	Elect Director Simon J. Scott	For	For
2.10	Elect Director Hanjun (Kevin) Xia	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Amend Long Term Incentive Plan	For	For
5	Advisory Vote on Executive Compensation Approach	For	For

Franco-Nevada Corporation

Meeting Date: 05/08/2025Country: CanadaTicker: FNV

Record Date: 03/17/2025

Primary Security ID: 351858105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	For	For
1.2	Elect Director Paul Brink	For	For
1.3	Elect Director Tom Albanese	For	For
1.4	Elect Director Hugo Dryland	For	For
1.5	Elect Director Derek W. Evans	For	For
1.6	Elect Director Catharine Farrow	For	For
1.7	Elect Director Maureen Jensen	For	For
1.8	Elect Director Jennifer Maki	For	For
1.9	Elect Director Daniel Malchuk	For	For
1.10	Elect Director Jacques Perron	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Imperial Oil Limited

Meeting Date: 05/08/2025

Country: Canada

Ticker: IMO

Record Date: 03/10/2025

Primary Security ID: 453038408

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	For	For
1B	Elect Director S.R. (Sharon) Driscoll	For	For
1C	Elect Director J.N. (John) Floren	For	For
1D	Elect Director G.J. (Gary) Goldberg	For	For
1E	Elect Director N.A. (Neil) Hansen	For	For
1F	Elect Director M.C. (Miranda) Hubbs	For	For
1G	Elect Director J.R. (John) Whelan	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend By-Law No. 1	For	Against

InterContinental Hotels Group Plc

Meeting Date: 05/08/2025

Country: United Kingdom

Ticker: IHG

Record Date: 05/06/2025

Primary Security ID: G4804L163

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5a	Re-elect Graham Allan as Director	For	For
5b	Re-elect Arthur de Haast as Director	For	For
5c	Re-elect Duriya Farooqui as Director	For	For
5d	Re-elect Michael Glover as Director	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5e	Re-elect Byron Grote as Director	For	For
5f	Re-elect Sir Ron Kalifa as Director	For	For
5g	Re-elect Elie Maalouf as Director	For	For
5h	Re-elect Deanna Oppenheimer as Director	For	For
5i	Re-elect Angie Risley as Director	For	For
5j	Re-elect Sharon Rothstein as Director	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
8	Authorise UK Political Donations and Expenditure	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Interfor Corporation

Meeting Date: 05/08/2025

Country: Canada

Ticker: IFP

Record Date: 03/12/2025

Primary Security ID: 45868C109

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	For	For
2.1	Elect Director Ian M. Fillinger	For	For
2.2	Elect Director Nicole Butcher	For	For
2.3	Elect Director Geoffrey Evans	For	For

Interfor Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.4	Elect Director Christopher R. Griffin	For	For
2.5	Elect Director Rhonda D. Hunter	For	For
2.6	Elect Director Thomas V. Milroy	For	For
2.7	Elect Director Gillian L. Platt	For	For
2.8	Elect Director Lawrence Sauder	For	For
2.9	Elect Director Christina Sistrunk	For	For
2.10	Elect Director Curtis M. Stevens	For	For
2.11	Elect Director Thomas Temple	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Killam Apartment Real Estate Investment Trust

Meeting Date: 05/08/2025Country: CanadaTicker: KMP.UN

Record Date: 03/26/2025

Primary Security ID: 49410M102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Philip D. Fraser	For	For
1.2	Elect Trustee Aldea M. Landry	For	For
1.3	Elect Trustee James C. Lawley	For	For
1.4	Elect Trustee Karine L. MacIndoe	For	For
1.5	Elect Trustee Laurie M. MacKeigan	For	For
1.6	Elect Trustee Doug McGregor	For	For
1.7	Elect Trustee Robert G. Richardson	For	For
1.8	Elect Trustee Manfred J. Walt	For	For
1.9	Elect Trustee Andree Savoie	For	For
1.10	Elect Trustee Shant Poladian	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For

Killam Apartment Real Estate Investment Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	For	For

Lundin Mining Corporation

Meeting Date: 05/08/2025	Country: Canada	Ticker: LUN
Record Date: 03/10/2025		
Primary Security ID: 550372106		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Adam I. Lundin	For	For
1B	Elect Director C. Ashley Heppenstall	For	For
1C	Elect Director Donald K. Charter	For	For
1D	Elect Director Jack O. A. Lundin	For	For
1E	Elect Director Victoria J. McMillan	For	For
1F	Elect Director Dale C. Peniuk	For	For
1G	Elect Director Maria Olivia Recart	For	For
1H	Elect Director Natasha N.D. Vaz	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Magna International Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: MG
Record Date: 03/19/2025		
Primary Security ID: 559222401		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Mary S. Chan	For	For
1B	Elect Director V. Peter Harder	For	For

Magna International Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1C	Elect Director Jan R. Hauser	For	For
1D	Elect Director Seetarama S. Kotagiri	For	For
1E	Elect Director Jay K. Kunkel	For	For
1F	Elect Director Robert F. MacLellan	For	For
1G	Elect Director Mary Lou Maher	For	For
1H	Elect Director William A. Ruh	For	For
1I	Elect Director Indira V. Samarasekera	For	For
1J	Elect Director Peter Sklar	For	For
1K	Elect Director Matthew Tsien	For	For
1L	Elect Director Thomas Weber	For	For
1M	Elect Director Lisa S. Westlake	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Approve Stock Option Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Sun Life Financial Inc.

Meeting Date: 05/08/2025Country: CanadaTicker: SLF
Record Date: 03/14/2025
Primary Security ID: 866796105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	For	For
1.2	Elect Director Stephanie L. Coyles	For	For
1.3	Elect Director Patrick P. F. Cronin	For	For
1.4	Elect Director Ashok K. Gupta	For	For
1.5	Elect Director David H. Y. Ho	For	For
1.6	Elect Director Laurie G. Hylton	For	For
1.7	Elect Director Stacey A. Madge	For	For
1.8	Elect Director Helen M. Mallovy Hicks	For	For

Sun Life Financial Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.9	Elect Director Marie-Lucie Morin	For	For
1.10	Elect Director Joseph M. Natale	For	For
1.11	Elect Director Scott F. Powers	For	For
1.12	Elect Director Kevin D. Strain	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

TC Energy Corporation

Meeting Date: 05/08/2025

Country: Canada

Ticker: TRP

Record Date: 03/21/2025

Primary Security ID: 87807B107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Bonham	For	For
1.2	Elect Director Cheryl F. Campbell	For	For
1.3	Elect Director Michael R. Culbert	For	For
1.4	Elect Director William D. Johnson	For	For
1.5	Elect Director Susan C. Jones	For	For
1.6	Elect Director John E. Lowe	For	For
1.7	Elect Director Dawn Madahbee Leach	For	For
1.8	Elect Director Francois L. Poirier	For	For
1.9	Elect Director Una Power	For	For
1.10	Elect Director Mary Pat Salomone	For	For
1.11	Elect Director Siim A. Vanaselja	For	For
1.12	Elect Director Thierry Vandal	For	For
1.13	Elect Director Dheeraj "D" Verma	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

TC Energy Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Amend Shareholder Rights Plan	For	For

WSP Global Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: WSP
Record Date: 03/25/2025		
Primary Security ID: 92938W202		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher Cole	For	For
1.2	Elect Director Martine Ferland	For	For
1.3	Elect Director Eric Lamarre	For	For
1.4	Elect Director Alexandre L'Heureux	For	For
1.5	Elect Director Suzanne Rancourt	For	For
1.6	Elect Director Linda Smith-Galipeau	For	For
1.7	Elect Director Macky Tall	For	For
1.8	Elect Director Claude Tessier	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Cameco Corporation

Meeting Date: 05/09/2025	Country: Canada	Ticker: CCO
Record Date: 03/10/2025		
Primary Security ID: 13321L108		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
A1	Elect Director Catherine Gignac	For	For
A2	Elect Director Daniel Camus	For	For
A3	Elect Director Tammy Cook-Searson	For	For

Cameco Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
A4	Elect Director Tim Gitzel	For	For
A5	Elect Director Marie Inkster	For	For
A6	Elect Director Kathryn (Kate) Jackson	For	For
A7	Elect Director Don Kayne	For	For
A8	Elect Director Peter Kukielski	For	For
A9	Elect Director Dominique Miniere	For	For
A10	Elect Director Leontine van Leeuwen-Atkins	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
C	Advisory Vote on Executive Compensation Approach	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	None	For

NuVista Energy Ltd.

Meeting Date: 05/09/2025

Country: Canada

Ticker: NVA

Record Date: 03/24/2025

Primary Security ID: 67072Q104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	For	For
2a	Elect Director Pentti O. Karkkainen	For	For
2b	Elect Director Michael J. Lawford	For	For
2c	Elect Director Jonathan A. Wright	For	For
2d	Elect Director Ronald J. Eckhardt	For	For
2e	Elect Director Mary Ellen Lutey	For	For
2f	Elect Director Grant A. Zawalsky	For	For
2g	Elect Director K.L. (Kate) Holzhauser	For	For

NuVista Energy Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2h	Elect Director Deborah S. Stein	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

TELUS Corporation

Meeting Date: 05/09/2025

Country: Canada

Ticker: T

Record Date: 03/14/2025

Primary Security ID: 87971M103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	For	For
1.2	Elect Director Hazel Claxton	For	For
1.3	Elect Director Lisa de Wilde	For	For
1.4	Elect Director Victor Dodig	For	For
1.5	Elect Director Darren Entwistle	For	For
1.6	Elect Director Martha Hall Findlay	For	For
1.7	Elect Director Thomas E. Flynn	For	For
1.8	Elect Director Mary Jo Haddad	For	For
1.9	Elect Director Christine Magee	For	For
1.10	Elect Director John Manley	For	For
1.11	Elect Director David Mowat	For	For
1.12	Elect Director Marc Parent	For	For
1.13	Elect Director Denise Pickett	For	For
1.14	Elect Director W. Sean Willy	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Re-approve Shareholder Rights Plan	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/09/2025

Country: Canada

Ticker: WPM

Record Date: 03/14/2025

Primary Security ID: 962879102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	For	For
a2	Elect Director Jaimie Donovan	For	For
a3	Elect Director Chantal Gosselin	For	For
a4	Elect Director Jeane Hull	For	For
a5	Elect Director Glenn Ives	For	For
a6	Elect Director Charles A. Jeannes	For	For
a7	Elect Director Marilyn Schonberger	For	For
a8	Elect Director Randy V.J. Smallwood	For	For
a9	Elect Director Srinivasan Venkatakrishnan	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
c	Advisory Vote on Executive Compensation Approach	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025

Country: Canada

Ticker: CSU

Record Date: 04/03/2025

Primary Security ID: 21037X100

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	For	For
1.2	Elect Director John Billowits	For	For
1.3	Elect Director Lawrence Cunningham	For	For
1.4	Elect Director Claire Kennedy	For	For
1.5	Elect Director Robert Kittel	For	For
1.6	Elect Director Mark Leonard	For	For
1.7	Elect Director Donna Parr	For	For
1.8	Elect Director Andrew Pastor	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.9	Elect Director Laurie Schultz	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Finning International Inc.

Meeting Date: 05/13/2025 Country: Canada Ticker: FTT

Record Date: 03/21/2025

Primary Security ID: 318071404

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Lou Kelley	For	For
1.2	Elect Director Andres J. Kuhlmann	For	For
1.3	Elect Director Kevin Parkes	For	For
1.4	Elect Director Michael C. Putnam	For	For
1.5	Elect Director John R. Rhind	For	For
1.6	Elect Director Charles F. Ruigrok	For	For
1.7	Elect Director Edward R. Seraphim	For	For
1.8	Elect Director Manjit K. Sharma	For	For
1.9	Elect Director Nancy G. Tower	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Labrador Iron Ore Royalty Corporation

Meeting Date: 05/13/2025 Country: Canada Ticker: LIF

Record Date: 04/01/2025

Primary Security ID: 505440107

Labrador Iron Ore Royalty Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Fuller	For	For
1.2	Elect Director Douglas F. McCutcheon	For	For
1.3	Elect Director Dorothea E. Mell	For	For
1.4	Elect Director William H. McNeil	For	For
1.5	Elect Director Sandra L. Rosch	For	For
1.6	Elect Director John F. Tuer	For	For
1.7	Elect Director Patricia M. Volker	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

SAP SE

Meeting Date: 05/13/2025

Country: Germany

Ticker: SAP

Record Date: 04/21/2025

Primary Security ID: D66992104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
6	Approve Remuneration Report	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	For	For

Power Corporation of Canada

Meeting Date: 05/14/2025

Country: Canada

Ticker: POW

Record Date: 03/19/2025

Primary Security ID: 739239101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Participating Preferred and Subordinate Voting Shares		
1.1	Elect Director Marcel R. Coutu	For	For
1.2	Elect Director Andre Desmarais	For	Against
1.3	Elect Director Paul Desmarais, Jr.	For	Against
1.4	Elect Director Gary A. Doer	For	For
1.5	Elect Director Segolene Gallienne-Frere	For	For
1.6	Elect Director Anthony R. Graham	For	Against
1.7	Elect Director Sharon MacLeod	For	Against
1.8	Elect Director Paula B. Madoff	For	For
1.9	Elect Director Isabelle Marcoux	For	Against
1.10	Elect Director R. Jeffrey Orr	For	For
1.11	Elect Director T. Timothy Ryan, Jr.	For	For
1.12	Elect Director Siim A. Vanaselja	For	For
1.13	Elect Director Elizabeth D. Wilson	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Power Corporation of Canada

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Power Performance Restricted Share Unit Plan	For	For
	Shareholder Proposals		
5	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against
6	SP 2: Disclosure of Language Fluency of Employees	Against	Against
7	SP 3: Advisory Vote on Environmental Policies	Against	Against

AtkinsRealis Group Inc.

Meeting Date: 05/15/2025

Country: Canada

Ticker: ATRL

Record Date: 03/27/2025

Primary Security ID: 04764T104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	For	For
1.2	Elect Director Mary-Ann Bell	For	For
1.3	Elect Director Christie J.B. Clark	For	For
1.4	Elect Director Ian L. Edwards	For	For
1.5	Elect Director Nathalie Marcotte	For	For
1.6	Elect Director Ruby McGregor-Smith	For	For
1.7	Elect Director Robert Pare	For	For
1.8	Elect Director Michael B. Pedersen	For	For
1.9	Elect Director Sam Shakir	For	For
1.10	Elect Director Benita M. Warmbold	For	For
1.11	Elect Director William L. Young	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against
5	SP 2: Employee Language Skills Disclosure	Against	Against

AtkinsRealis Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	SP 4: Advisory Vote on Environmental Policies	Against	Against

AutoCanada Inc.

Meeting Date: 05/15/2025	Country: Canada	Ticker: ACQ
Record Date: 03/28/2025		
Primary Security ID: 05277B209		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul W. Antony	For	For
1.2	Elect Director Stephen K. Carlisle	For	For
1.3	Elect Director Rhonda English	For	For
1.4	Elect Director Stephen Green	For	Withhold
1.5	Elect Director Christopher Harris	For	For
1.6	Elect Director Barry L. James	For	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Stock Option Plan	For	Against

BlackRock, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: BLK
Record Date: 03/24/2025		
Primary Security ID: 09290D101		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela Daley	For	For
1b	Elect Director Laurence D. Fink	For	For
1c	Elect Director Gregory J. Fleming	For	For
1d	Elect Director William E. Ford	For	For
1e	Elect Director Fabrizio Freda	For	For
1f	Elect Director Murry S. Gerber	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director Margaret "Peggy" L. Johnson	For	For
1h	Elect Director Robert S. Kapito	For	For
1i	Elect Director Cheryl D. Mills	For	For
1j	Elect Director Kathleen Murphy	For	For
1k	Elect Director Amin H. Nasser	For	For
1l	Elect Director Gordon M. Nixon	For	For
1m	Elect Director Adebayo O. Ogunlesi	For	For
1n	Elect Director Kristin C. Peck	For	For
1o	Elect Director Charles H. Robbins	For	For
1p	Elect Director Hans E. Vestberg	For	For
1q	Elect Director Susan L. Wagner	For	For
1r	Elect Director Mark Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Risks of Stakeholder Capitalism	Against	Against
5	Require More Director Nominations Than Open Seats	Against	Against

Cheniere Energy, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: LNG
Record Date: 03/31/2025		
Primary Security ID: 16411R208		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	For	For
1b	Elect Director Jack A. Fusco	For	For
1c	Elect Director Patricia K. Collawn	For	For
1d	Elect Director Brian E. Edwards	For	For
1e	Elect Director Denise Gray	For	For
1f	Elect Director Lorraine Mitchelmore	For	For

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director W. Benjamin Moreland	For	For
1h	Elect Director Donald F. Robillard, Jr.	For	For
1i	Elect Director Matthew Runkle	For	For
1j	Elect Director Neal A. Shear	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Chubb Limited

Meeting Date: 05/15/2025Country: SwitzerlandTicker: CB
Record Date: 03/21/2025
Primary Security ID: H1467J104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Allocate Disposable Profit	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
3	Approve Discharge of Board of Directors	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
5.1	Elect Director Evan G. Greenberg	For	For
5.2	Elect Director Michael P. Connors	For	Against
5.3	Elect Director Michael G. Atieh	For	For
5.4	Elect Director Nancy K. Buese	For	For
5.5	Elect Director Sheila P. Burke	For	For
5.6	Elect Director Nelson J. Chai	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.7	Elect Director Michael L. Corbat	For	Against
5.8	Elect Director Fred Hu	For	For
5.9	Elect Director Robert J. Hugin	For	For
5.10	Elect Director Robert W. Scully	For	For
5.11	Elect Director Theodore E. Shasta	For	For
5.12	Elect Director David H. Sidwell	For	Against
5.13	Elect Director Olivier Steimer	For	For
5.14	Elect Director Frances F. Townsend	For	For
6	Elect Evan G. Greenberg as Board Chairman	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
8	Designate Homburger AG as Independent Proxy	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	For	For
10.3	Approve Remuneration Report	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
12	Approve Sustainability Report	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	Against	Against
A	Transact Other Business	For	Against

Keyera Corp.

Meeting Date: 05/15/2025

Country: Canada

Ticker: KEY

Record Date: 03/27/2025

Primary Security ID: 493271100

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Bertram	For	For
1b	Elect Director Isabelle Brassard	For	For
1c	Elect Director Michael Crothers	For	For
1d	Elect Director Blair Goertzen	For	For
1e	Elect Director T. Tim Kitchen	For	For
1f	Elect Director Gianna Manes	For	For
1g	Elect Director Thomas O'Connor	For	For
1h	Elect Director Bob Pritchard	For	For
1i	Elect Director Charlene Ripley	For	For
1j	Elect Director Dean Setoguchi	For	For
1k	Elect Director Janet Woodruff	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Long-Term Incentive Plan	For	Against
4	Advisory Vote on Executive Compensation Approach	For	For

South Bow Corporation

Meeting Date: 05/15/2025

Country: Canada

Ticker: SOBO

Record Date: 04/01/2025

Primary Security ID: 83671M105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Hal Kvisle	For	For
1.2	Elect Director Chansoo Joung	For	For
1.3	Elect Director George Lewis	For	For
1.4	Elect Director Leonard Mallett	For	For
1.5	Elect Director Robert (Bob) G. Phillips	For	For

South Bow Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Director Sonya Reed	For	For
1.7	Elect Director Shannon Ryhorchuk	For	For
1.8	Elect Director Mary Pat Salomone	For	For
1.9	Elect Director Frances M. Vallejo	For	For
1.10	Elect Director Don Wishart	For	For
1.11	Elect Director Bevin Wirzba	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025	Country: USA	Ticker: ICE
Record Date: 03/20/2025		
Primary Security ID: 45866F104		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	For	For
1b	Elect Director Shantella E. Cooper	For	For
1c	Elect Director Duriya M. Farooqui	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
1e	Elect Director Mark F. Mulhern	For	For
1f	Elect Director Thomas E. Noonan	For	For
1g	Elect Director Caroline L. Silver	For	For
1h	Elect Director Jeffrey C. Sprecher	For	For
1i	Elect Director Judith A. Sprieser	For	For
1j	Elect Director Martha A. Tirinnanzi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Extend Voting Limitations	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Waste Connections, Inc.

Meeting Date: 05/16/2025Country: CanadaTicker: WCN
Record Date: 03/21/2025
Primary Security ID: 94106B101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	For	For
1b	Elect Director Edward E. "Ned" Guillet	For	For
1c	Elect Director Michael W. Harlan	For	For
1d	Elect Director Elise L. Jordan	For	For
1e	Elect Director Cherylyn Harley LeBon	For	For
1f	Elect Director Susan "Sue" Lee	For	For
1g	Elect Director Ronald J. Mittelstaedt	For	For
1h	Elect Director Carl D. Sparks	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025Country: USATicker: JPM
Record Date: 03/21/2025
Primary Security ID: 46625H100

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Michele G. Buck	For	For
1c	Elect Director Stephen B. Burke	For	For
1d	Elect Director Todd A. Combs	For	For
1e	Elect Director Alicia Boler Davis	For	For
1f	Elect Director James Dimon	For	For
1g	Elect Director Alex Gorsky	For	For
1h	Elect Director Mellody Hobson	For	For
1i	Elect Director Phebe N. Novakovic	For	For
1j	Elect Director Virginia M. Rometty	For	For
1k	Elect Director Brad D. Smith	For	For
1l	Elect Director Mark A. Weinberger	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Require Independent Board Chair	Against	For
5	Report on Social Impacts of Climate Transition Finance	Against	Against

Amazon.com, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: AMZN

Record Date: 03/27/2025

Primary Security ID: 023135106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	For	For
1b	Elect Director Andrew R. Jassy	For	For
1c	Elect Director Keith B. Alexander	For	For
1d	Elect Director Edith W. Cooper	For	For
1e	Elect Director Jamie S. Gorelick	For	For
1f	Elect Director Daniel P. Huttenlocher	For	For
1g	Elect Director Andrew Y. Ng	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1h	Elect Director Indra K. Nooyi	For	For
1i	Elect Director Jonathan J. Rubinstein	For	For
1j	Elect Director Brad D. Smith	For	For
1k	Elect Director Patricia Q. Stonesifer	For	For
1l	Elect Director Wendell P. Weeks	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	Against	For
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against	Against
6	Disclose All Material Scope 3 Emissions	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	Against	Against
11	Report on Unethical Use of External Data in Development of AI Products	Against	Against

Equinix, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: EQIX

Record Date: 03/25/2025

Primary Security ID: 29444U700

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Ataire Fox-Martin	For	For
1c	Elect Director Gary Hromadko	For	For
1d	Elect Director Charles Meyers	For	For
1e	Elect Director Thomas Olinger	For	For
1f	Elect Director Christopher Paisley	For	For
1g	Elect Director Sandra Rivera	For	For
1h	Elect Director Fidelma Russo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	For

Emera Incorporated

Meeting Date: 05/22/2025

Country: Canada

Ticker: EMA

Record Date: 03/25/2025

Primary Security ID: 290876101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	For	For
1.2	Elect Director James V. Bertram	For	For
1.3	Elect Director Henry E. Demone	For	For
1.4	Elect Director Paula Y. Gold-Williams	For	For
1.5	Elect Director Kent M. Harvey	For	For
1.6	Elect Director B. Lynn Loewen	For	For
1.7	Elect Director Brian J. Porter	For	For
1.8	Elect Director Ian E. Robertson	For	For
1.9	Elect Director M. Jacqueline Sheppard	For	For
1.10	Elect Director Karen H. Sheriff	For	For

Emera Incorporated

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.11	Elect Director Jochen E. Tilk	For	For
1.12	Elect Director Carla M. Tully	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Authorize Board to Fix Remuneration of Auditors	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Endeavour Mining Plc

Meeting Date: 05/22/2025

Country: United Kingdom

Ticker: EDV

Record Date: 05/20/2025

Primary Security ID: G3042J105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	
2	Re-elect Alison Baker as Director	For	
3	Re-elect Patrick Bouisset as Director	For	
4	Re-elect Ian Cockerill as Director	For	
5	Re-elect Cathia Lawson-Hall as Director	For	
6	Re-elect Livia Mahler as Director	For	
7	Re-elect Sakhila Mirza as Director	For	
8	Re-elect John Munro as Director	For	
9	Re-elect Naguib Sawiris as Director	For	
10	Re-elect Srinivasan Venkatakrishnan as Director	For	
11	Reappoint BDO LLP as Auditors	For	
12	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	
13	Approve Remuneration Policy	For	
14	Approve Remuneration Report	For	
15	Authorise Issue of Equity	For	

Endeavour Mining Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	For	
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
18	Authorise Market Purchase of Ordinary Shares	For	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	

Pinterest, Inc.

Meeting Date: 05/22/2025Country: USATicker: PINS

Record Date: 03/26/2025

Primary Security ID: 72352L106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie Kilgore	For	For
1b	Elect Director Bill Ready	For	For
1c	Elect Director Benjamin W. Silberman	For	Against
1d	Elect Director Salaam Coleman Smith	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against

Safran SA

Meeting Date: 05/22/2025Country: FranceTicker: SAF

Record Date: 05/20/2025

Primary Security ID: F4035A557

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Elect Valérie Baudson as Director	For	For
6	Reelect Fabienne Lecorvaisier as Director	For	For
7	Reelect Patrick Pélatà as Director	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	For	For
9	Approve Compensation of Olivier Andriès, CEO	For	For
10	Approve Compensation Report of Corporate Officers	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For
12	Approve Remuneration Policy of Chairman of the Board	For	For
13	Approve Remuneration Policy of CEO	For	For
14	Approve Remuneration Policy of Directors	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		
16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	For	For
17	Amend Article 18.12 of Bylaws Re: Written Consultation	For	For
18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	For	For
19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	For	For

Safran SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For
23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	For	For
26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For
30	Authorize Filing of Required Documents/Other Formalities	For	For

The Home Depot, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: HD
Record Date: 03/24/2025		
Primary Security ID: 437076102		

The Home Depot, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	For	For
1b	Elect Director Ari Bousbib	For	For
1c	Elect Director Jeffery H. Boyd	For	For
1d	Elect Director Gregory D. Brenneman	For	For
1e	Elect Director J. Frank Brown	For	For
1f	Elect Director Edward P. Decker	For	For
1g	Elect Director Wayne M. Hewett	For	For
1h	Elect Director Manuel Kadre	For	For
1i	Elect Director Stephanie C. Linnartz	For	For
1j	Elect Director Paula A. Santilli	For	For
1k	Elect Director Caryn Seidman-Becker	For	For
1l	Elect Director Asha Sharma	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	Against	For
5	Disclose a Biodiversity Impact and Dependency Assessment	Against	Against
6	Report on Efforts to Reduce Plastic Use	Against	Against

AIA Group Limited

Meeting Date: 05/23/2025

Country: Hong Kong

Ticker: 1299

Record Date: 05/19/2025

Primary Security ID: Y002A1105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For

AIA Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Elect George Yong-boon Yeo as Director	For	For
4	Elect Lawrence Juen-Yee Lau as Director	For	For
5	Elect Narongchai Akrasanee as Director	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
7B	Authorize Repurchase of Issued Share Capital	For	For

Haleon Plc

Meeting Date: 05/28/2025	Country: United Kingdom	Ticker: HLN
Record Date: 05/23/2025		
Primary Security ID: G4232K100		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Sir Dave Lewis as Director	For	For
5	Re-elect Brian McNamara as Director	For	For
6	Elect Dawn Allen as Director	For	For
7	Re-elect Vindi Banga as Director	For	For
8	Elect Nancy Avila as Director	For	For
9	Re-elect Marie-Anne Aymerich as Director	For	For
10	Elect Blathnaid Bergin as Director	For	For
11	Re-elect Tracy Clarke as Director	For	For
12	Re-elect Dame Vivienne Cox as Director	For	For
13	Re-elect Asmita Dubey as Director	For	For

Haleon Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Elect Alan Stewart as Director	For	For
15	Reappoint KPMG LLP as Auditors	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For

Meta Platforms, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: META
Record Date: 04/01/2025		
Primary Security ID: 30303M102		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	For	Withhold
1.2	Elect Director Marc L. Andreessen	For	Withhold
1.3	Elect Director John Arnold	For	For
1.4	Elect Director Patrick Collison	For	For
1.5	Elect Director John Elkann	For	Withhold
1.6	Elect Director Andrew W. Houston	For	Withhold
1.7	Elect Director Nancy Killefer	For	For
1.8	Elect Director Robert M. Kimmitt	For	For
1.9	Elect Director Dina Powell McCormick	For	For
1.10	Elect Director Charles Songhurst	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.11	Elect Director Hock E. Tan	For	For
1.12	Elect Director Tracey T. Travis	For	For
1.13	Elect Director Dana White	For	For
1.14	Elect Director Tony Xu	For	Withhold
1.15	Elect Director Mark Zuckerberg	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Approve Omnibus Stock Plan	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
7	Disclosure of Voting Results Based on Class of Shares	Against	For
8	Report on Hate Targeting Marginalized Communities	Against	For
9	Report on Child Safety and Harm Reduction	Against	Against
10	Report on Combatting Risks of Online Child Exploitation	Against	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	Against	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	Against	Against
13	Report on Investing in Bitcoin	Against	Against
14	Report on Data Collection and Advertising Practices	Against	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025

Country: USA

Ticker: UNH

Record Date: 04/04/2025

Primary Security ID: 91324P102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	For	For
1b	Elect Director Timothy Flynn	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1c	Elect Director Paul Garcia	For	For
1d	Elect Director Kristen Gil	For	For
1e	Elect Director Stephen Hemsley	For	For
1f	Elect Director Michele Hooper	For	For
1g	Elect Director F. William McNabb, III	For	For
1h	Elect Director Valerie Montgomery Rice	For	For
1i	Elect Director John Noseworthy	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 06/03/2025	Country: Canada	Ticker: CAR.UN
Record Date: 04/07/2025		
Primary Security ID: 134921105		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	For	For
1.2	Elect Trustee Gina Parvaneh Cody	For	For
1.3	Elect Trustee Mark Kenney	For	For
1.4	Elect Trustee Gervais Levasseur	For	For
1.5	Elect Trustee Ken Silver	For	For
1.6	Elect Trustee Jennifer Stoddart	For	For
1.7	Elect Trustee Elaine Todres	For	For
1.8	Elect Trustee Rene Tremblay	For	For
1.9	Elect Trustee David Wesik	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For

Canadian Apartment Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	For	For
4	Re-approve Unitholders' Rights Plan	For	For

Restaurant Brands International Inc.

Meeting Date: 06/03/2025	Country: Canada	Ticker: QSR
Record Date: 04/08/2025		
Primary Security ID: 76131D103		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	For	For
1.2	Elect Director Maximilien de Limburg Stirum	For	For
1.3	Elect Director J. Patrick Doyle	For	For
1.4	Elect Director Cristina Farjallat	For	For
1.5	Elect Director Jordana Fribourg	For	For
1.6	Elect Director Ali Hedayat	For	For
1.7	Elect Director Marc Lemann	For	For
1.8	Elect Director Jason Melbourne	For	For
1.9	Elect Director Daniel S. Schwartz	For	For
1.10	Elect Director Thecla Sweeney	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	Against	Against
6	Adopt a Policy Defining Director Independence	Against	Against
7	Commission a Third Party Audit on Working Conditions *Withdrawn Resolution*		

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Country: Taiwan

Ticker: 2330

Record Date: 04/04/2025

Primary Security ID: Y84629107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Business Operations Report and Financial Statements	For	For
2	Approve Amendments to Articles of Association	For	For

AppLovin Corporation

Meeting Date: 06/04/2025

Country: USA

Ticker: APP

Record Date: 04/10/2025

Primary Security ID: 03831W108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Foroughi	For	For
1b	Elect Director Craig Billings	For	For
1c	Elect Director Herald Chen	For	For
1d	Elect Director Margaret Georgiadis	For	Withhold
1e	Elect Director Alyssa Harvey Dawson	For	Withhold
1f	Elect Director Barbara Messing	For	Withhold
1g	Elect Director Todd Morgenfeld	For	For
1h	Elect Director Eduardo Vivas	For	For
1i	Elect Director Maynard Webb	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

OceanaGold Corporation

Meeting Date: 06/04/2025

Country: Canada

Ticker: OGC

Record Date: 04/23/2025

Primary Security ID: 675222400

OceanaGold Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul Benson	For	For
1.2	Elect Director Ian M. Reid	For	For
1.3	Elect Director Craig J. Nelsen	For	For
1.4	Elect Director Sandra M. Dodds	For	For
1.5	Elect Director Alan N. Pangbourne	For	For
1.6	Elect Director Linda M. Broughton	For	For
1.7	Elect Director Stefanie E. Loader	For	For
1.8	Elect Director Gerard M. Bond	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against
5	Approve Share Consolidation	For	For
6	Amend Articles	For	For

Thomson Reuters Corporation

Meeting Date: 06/04/2025 **Country:** Canada **Ticker:** TRI
Record Date: 04/11/2025
Primary Security ID: 884903808

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	For	For
1.2	Elect Director Steve Hasker	For	For
1.3	Elect Director Kirk E. Arnold	For	For
1.4	Elect Director LaVerne Council	For	For
1.5	Elect Director Michael E. Daniels	For	For
1.6	Elect Director Michael Friisdahl	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.7	Elect Director Kirk Koenigsbauer	For	For
1.8	Elect Director Deanna Oppenheimer	For	For
1.9	Elect Director Simon Paris	For	For
1.10	Elect Director Kim M. Rivera	For	For
1.11	Elect Director Barry Salzberg	For	For
1.12	Elect Director Paul Sagan	For	For
1.13	Elect Director Peter J. Thomson	For	For
1.14	Elect Director Beth Wilson	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposal	For	For
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	Against	Against

Tourmaline Oil Corp.

Meeting Date: 06/04/2025

Country: Canada

Ticker: TOU

Record Date: 04/17/2025

Primary Security ID: 89156V106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Rose	For	For
1b	Elect Director Brian G. Robinson	For	For
1c	Elect Director Jill T. Angevine	For	For
1d	Elect Director William D. Armstrong	For	For
1e	Elect Director Lee A. Baker	For	For
1f	Elect Director Christopher E. Lee	For	For
1g	Elect Director Andrew B. MacDonald	For	For

Tourmaline Oil Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1h	Elect Director Lucy M. Miller	For	For
1i	Elect Director Travis J. Toews	For	For
1j	Elect Director Janet L. Weiss	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Granite Real Estate Investment Trust

Meeting Date: 06/05/2025Country: CanadaTicker: GRT.UN
Record Date: 04/10/2025
Primary Security ID: 387437205

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Peter Aghar	For	For
1.2	Elect Trustee Robert D. Brouwer	For	For
1.3	Elect Trustee Remco Daal	For	For
1.4	Elect Trustee Kevan Gorrie	For	For
1.5	Elect Trustee Fern Grodner	For	For
1.6	Elect Trustee Kelly Marshall	For	For
1.7	Elect Trustee Al Mawani	For	For
1.8	Elect Trustee Sheila A. Murray	For	For
1.9	Elect Trustee Emily Pang	For	For
1.10	Elect Trustee Jennifer Warren	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Netflix, Inc.

Meeting Date: 06/05/2025Country: USATicker: NFLX
Record Date: 04/07/2025
Primary Security ID: 64110L106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	For	Against
1b	Elect Director Mathias Dopfner	For	For
1c	Elect Director Reed Hastings	For	For
1d	Elect Director Jay C. Hoag	For	Against
1e	Elect Director Leslie Kilgore	For	For
1f	Elect Director Strive Masiyiwa	For	For
1g	Elect Director Ann Mather	For	For
1h	Elect Director Greg Peters	For	For
1i	Elect Director Susan E. Rice	For	For
1j	Elect Director Ted Sarandos	For	For
1k	Elect Director Bradford L. Smith	For	For
1l	Elect Director Anne M. Sweeney	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Issue a Climate Transition Plan	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	Against	Against
8	Report on Discrimination in Charitable Giving	Against	Against

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	For	For
1b	Elect Director Laura Alber	For	For
1c	Elect Director Craig Conway	For	For
1d	Elect Director Arnold Donald	For	Against
1e	Elect Director Parker Harris	For	For
1f	Elect Director Neelie Kroes	For	For
1g	Elect Director Sachin Mehra	For	For
1h	Elect Director G. Mason Morfit	For	For
1i	Elect Director Oscar Munoz	For	For
1j	Elect Director John V. Roos	For	Against
1k	Elect Director Robin Washington	For	For
1l	Elect Director Maynard Webb	For	For
2	Amend Omnibus Stock Plan	For	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Brookfield Corporation

Meeting Date: 06/06/2025Country: CanadaTicker: BN
Record Date: 04/17/2025
Primary Security ID: 11271J107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen Election of Directors (By Cumulative Voting)	For	For
2.1	Elect Director M. Elyse Allan	For	For
2.2	Elect Director Janice Fukakusa	For	For
2.3	Elect Director Maureen Kempston Darkes	For	For
2.4	Elect Director Frank J. McKenna	For	For

Brookfield Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.5	Elect Director Hutham S. Olayan	For	For
2.6	Elect Director Satish C. Rai	For	For
2.7	Elect Director Diana L. Taylor	For	For
2.8	Elect Director Justin B. Beber	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold
4	Advisory Vote on Executive Compensation Approach Shareholder Proposal	For	For
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	Against	Against

K92 Mining Inc.

Meeting Date: 06/10/2025	Country: Canada	Ticker: KNT
Record Date: 04/23/2025		
Primary Security ID: 499113108		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	For	For
2A	Elect Director Mark Eaton	For	For
2B	Elect Director Anne E. Giardini	For	For
2C	Elect Director Saurabh Handa	For	For
2D	Elect Director Cyndi Laval	For	For
2E	Elect Director Nan H. Lee	For	For
2F	Elect Director John D. Lewins	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Dollarama Inc.

Meeting Date: 06/11/2025	Country: Canada	Ticker: DOL
Record Date: 04/17/2025		
Primary Security ID: 25675T107		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	For	For
1B	Elect Director Gregory David	For	For
1C	Elect Director Elisa D. Garcia C.	For	For
1D	Elect Director Stephen Gunn	For	For
1E	Elect Director Kristin Mugford	For	For
1F	Elect Director Nicholas Nomicos	For	For
1G	Elect Director Neil Rossy	For	For
1H	Elect Director Samira Sakhia	For	For
1I	Elect Director Thecla Sweeney	For	For
1J	Elect Director Huw Thomas	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	For	For
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	Against	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	Against	Against
7	SP 4: Employee Language Skills Disclosure	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	Against	Against

Maple Leaf Foods Inc.

Meeting Date: 06/11/2025

Country: Canada

Ticker: MFI

Record Date: 04/23/2025

Primary Security ID: 564905107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Aziz	For	For
1.2	Elect Director Ronald G. Close	For	For
1.3	Elect Director Curtis E. Frank	For	For
1.4	Elect Director Thomas P. Hayes	For	For
1.5	Elect Director Fareed Khan	For	For
1.6	Elect Director Katherine N. Lemon	For	For
1.7	Elect Director Andrew G. Macdonald	For	For
1.8	Elect Director Linda Mantia	For	For
1.9	Elect Director Jonathan W.F. McCain	For	For
1.10	Elect Director Michael H. McCain	For	For
1.11	Elect Director Beth Newlands Campbell	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Approve Spin-Off Agreement with Canada Packers Inc.	For	For
4	Approve Canada Packers Share Option Plan	For	For
5	Advisory Vote on Executive Compensation Approach	For	For

The Descartes Systems Group Inc.

Meeting Date: 06/12/2025

Country: Canada

Ticker: DSG

Record Date: 04/25/2025

Primary Security ID: 249906108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	For	For
1.2	Elect Director Eric A. Demirian	For	For
1.3	Elect Director Dennis Maple	For	For

The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.4	Elect Director Jane Mowat	For	For
1.5	Elect Director Chris Muntwyler	For	For
1.6	Elect Director Jane O'Hagan	For	For
1.7	Elect Director Edward J. Ryan	For	For
1.8	Elect Director John J. Walker	For	For
1.9	Elect Director Laura Wilkin	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Celestica Inc.

Meeting Date: 06/17/2025

Country: Canada

Ticker: CLS

Record Date: 04/22/2025

Primary Security ID: 15101Q207

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kulvinder (Kelly) Ahuja	For	Withhold
1.2	Elect Director Robert A. Cascella	For	Withhold
1.3	Elect Director Francoise Colpron	For	For
1.4	Elect Director Jill Kale	For	For
1.5	Elect Director Amar Maletira	For	For
1.6	Elect Director Robert A. Mionis	For	For
1.7	Elect Director Luis A. Muller	For	Withhold
1.8	Elect Director Michael M. Wilson	For	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Approve Omnibus Stock Plan	For	Against

Celestica Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Advance Notice Requirement for Director Nominations	For	For

Kinaxis Inc.

Meeting Date: 06/17/2025

Country: Canada

Ticker: KXS

Record Date: 04/28/2025

Primary Security ID: 49448Q109

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Courteau	For	For
1.2	Elect Director Gillian (Jill) Denham	For	For
1.3	Elect Director Jose Alberto Duarte	For	For
1.4	Elect Director Lynn Loewen	For	For
1.5	Elect Director Angel Mendez	For	For
1.6	Elect Director Pamela Passman	For	For
1.7	Elect Director Kelly Thomas	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Shopify Inc.

Meeting Date: 06/17/2025

Country: Canada

Ticker: SHOP

Record Date: 04/21/2025

Primary Security ID: 82509L107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Tobias Lutke	For	For
1B	Elect Director Lulu Cheng Meservy	For	For
1C	Elect Director Gail Goodman	For	Against
1D	Elect Director David Heinemeier Hansson	For	For
1E	Elect Director Jeremy Levine	For	Against

Shopify Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1F	Elect Director Prashanth Mahendra-Rajah	For	For
1G	Elect Director Joe Natale	For	For
1H	Elect Director Kevin Scott	For	For
1I	Elect Director Toby Shannan	For	For
1J	Elect Director Fidji Simo	For	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	Against

Torex Gold Resources Inc.

Meeting Date: 06/18/2025	Country: Canada	Ticker: TXG
Record Date: 04/29/2025		
Primary Security ID: 891054603		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard (Rick) A. Howes	For	For
1.2	Elect Director Jody L.M. Kuzenko	For	For
1.3	Elect Director Caroline S.E. Donally	For	For
1.4	Elect Director Jennifer J. Hooper	For	For
1.5	Elect Director Jay C. Kellerman	For	For
1.6	Elect Director Rosalie (Rosie) C. Moore	For	For
1.7	Elect Director Rodrigo Sandoval	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Employee Share Unit Plan	For	Against
4	Re-approve Restricted Share Plan	For	Against
5	Advisory Vote on Executive Compensation Approach	For	For

Hydro One Limited

Meeting Date: 06/24/2025

Country: Canada

Ticker: H

Record Date: 04/28/2025

Primary Security ID: 448811208

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Decrease in the Minimum Number of Directors from Ten to Eight	For	For
2A	Elect Director David Hay	For	For
2B	Elect Director David Lebeter	For	For
2C	Elect Director Stacey Mowbray	For	For
2D	Elect Director Mitch Panciuk	For	For
2E	Elect Director Mark Podlasly	For	For
2F	Elect Director Helga Reidel	For	For
2G	Elect Director Melissa Sonberg	For	For
2H	Elect Director Brian Vaasjo	For	For
2I	Elect Director Susan Wolburgh Jenah	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 6503

Record Date: 03/31/2025

Primary Security ID: J43873116

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Executive Officer Titles	For	For
2.1	Elect Director Kosaka, Tatsuro	For	For
2.2	Elect Director Yanagi, Hiroyuki	For	For
2.3	Elect Director Egawa, Masako	For	For
2.4	Elect Director Matsuyama, Haruka	For	For

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.5	Elect Director Minakawa, Kunihiro	For	For
2.6	Elect Director Peter D. Pedersen	For	For
2.7	Elect Director Uruma, Kei	For	For
2.8	Elect Director Yabu, Atsuhiko	For	For
2.9	Elect Director Takazawa, Noriyuki	For	For
2.10	Elect Director Fujimoto, Kenichiro	For	For

NVIDIA Corporation

Meeting Date: 06/25/2025Country: USATicker: NVDA

Record Date: 04/28/2025

Primary Security ID: 67066G104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	For	For
1b	Elect Director Tench Cox	For	For
1c	Elect Director John O. Dabiri	For	For
1d	Elect Director Persis S. Drell	For	For
1e	Elect Director Jen-Hsun Huang	For	For
1f	Elect Director Dawn Hudson	For	For
1g	Elect Director Harvey C. Jones	For	For
1h	Elect Director Melissa B. Lora	For	For
1i	Elect Director Stephen C. Neal	For	Against
1j	Elect Director Ellen Ochoa	For	For
1k	Elect Director A. Brooke Seawell	For	For
1l	Elect Director Aarti Shah	For	For
1m	Elect Director Mark A. Stevens	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirements	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Amend Right to Call Special Meeting	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against
7	Enhance Workforce Data Reporting	Against	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 6098

Record Date: 03/31/2025

Primary Security ID: J6433A101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	For	For
1.2	Elect Director Idekoba, Hisayuki	For	For
1.3	Elect Director Senaha, Ayano	For	For
1.4	Elect Director Rony Kahan	For	For
1.5	Elect Director Izumiya, Naoki	For	For
1.6	Elect Director Kodera, Tsuyoshi	For	For
1.7	Elect Director Honda, Keiko	For	For
1.8	Elect Director Katrina Lake	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For