

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TRADEX

Neighbourly Pharmacy Inc.

Meeting Date: 08/01/2023

Country: Canada

Ticker: NBLY

Record Date: 06/14/2023

Primary Security ID: 64016L101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Josh Blair	For	Against
1.2	Elect Director Skip Bourdo	For	For
1.3	Elect Director Stuart M. Elman	For	Against
1.4	Elect Director Lisa Greatrix	For	For
1.5	Elect Director Dean McCann	For	For
1.6	Elect Director Robert (Bob) O'Meara	For	For
1.7	Elect Director Valerie (Val) Sorbie	For	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Omnibus Long-Term Incentive Plan	For	Against

Lightspeed Commerce Inc.

Meeting Date: 08/03/2023

Country: Canada

Ticker: LSPD

Record Date: 06/05/2023

Primary Security ID: 53229C107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Pichette	For	Against
1.2	Elect Director Dax Dasilva	For	For
1.3	Elect Director Dale Murray	For	For
1.4	Elect Director Jean Paul Chauvet	For	For
1.5	Elect Director Nathalie Gaveau	For	For
1.6	Elect Director Paul McFeeters	For	For
1.7	Elect Director Rob Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Lightspeed Commerce Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Re-approve Omnibus Incentive Plan	For	Against

CAE Inc.

Meeting Date: 08/09/2023 **Country:** Canada **Ticker:** CAE
Record Date: 06/22/2023
Primary Security ID: 124765108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	For	For
1.2	Elect Director Margaret S. (Peg) Billson	For	For
1.3	Elect Director Sophie Brochu	For	For
1.4	Elect Director Elise Eberwein	For	For
1.5	Elect Director Marianne Harrison	For	For
1.6	Elect Director Alan N. MacGibbon	For	For
1.7	Elect Director Mary Lou Maher	For	For
1.8	Elect Director Francois Olivier	For	For
1.9	Elect Director Marc Parent	For	For
1.10	Elect Director David G. Perkins	For	For
1.11	Elect Director Michael E. Roach	For	For
1.12	Elect Director Patrick M. Shanahan	For	For
1.13	Elect Director Andrew J. Stevens	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Approve Omnibus Incentive Plan	For	For

ATS Corporation

Meeting Date: 08/10/2023 **Country:** Canada **Ticker:** ATS
Record Date: 06/16/2023
Primary Security ID: 00217Y104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave W. Cummings	For	For

ATS Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Director Joanne S. Ferstman	For	For
1.3	Elect Director Andrew P. Hider	For	For
1.4	Elect Director Kirsten Lange	For	For
1.5	Elect Director Michael E. Martino	For	For
1.6	Elect Director David L. McAusland	For	For
1.7	Elect Director Sharon C. Pel	For	For
1.8	Elect Director Philip B. Whitehead	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Amend Bylaw No. 3	For	For
4	Advisory Vote on Executive Compensation Approach	For	For
5	Approve Shareholder Rights Plan	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/07/2023

Country: Canada

Ticker: ATD

Record Date: 07/10/2023

Primary Security ID: 01626P148

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
2.1	Elect Director Alain Bouchard	For	For
2.2	Elect Director Louis Vachon	For	For
2.3	Elect Director Jean Bernier	For	For
2.4	Elect Director Karinne Bouchard	For	For
2.5	Elect Director Eric Boyko	For	For
2.6	Elect Director Marie-Eve D'Amours	For	For
2.7	Elect Director Janice L. Fields	For	For
2.8	Elect Director Eric Fortin	For	For
2.9	Elect Director Richard Fortin	For	For
2.10	Elect Director Brian Hannasch	For	For
2.11	Elect Director Melanie Kau	For	For
2.12	Elect Director Marie-Josée Lamothe	For	For
2.13	Elect Director Monique F. Leroux	For	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.14	Elect Director Real Plourde	For	For
2.15	Elect Director Daniel Rabinowicz	For	For
2.16	Elect Director Louis Tetu	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Coveo Solutions Inc.

Meeting Date: 09/14/2023 **Country:** Canada **Ticker:** CVO
Record Date: 08/02/2023
Primary Security ID: 22289D107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares		
1.1	Elect Director Louis Tetu	For	For
1.2	Elect Director Laurent Simoneau	For	For
1.3	Elect Director J. Alberto Yopez	For	Against
1.4	Elect Director Shanti Ariker	For	Against
1.5	Elect Director Fay Sien Goon	For	For
1.6	Elect Director Isaac Kim	For	For
1.7	Elect Director Frederic Lalonde	For	For
1.8	Elect Director Valery Zamuner	For	Against
1.9	Elect Director Gillian (Jill) Denham	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Open Text Corporation

Meeting Date: 09/14/2023 **Country:** Canada **Ticker:** OTEX
Record Date: 08/03/2023
Primary Security ID: 683715106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	For	For
1.2	Elect Director Mark J. Barrenechea	For	For

Open Text Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Randy Fowle	For	For
1.4	Elect Director David Fraser	For	For
1.5	Elect Director Gail E. Hamilton	For	For
1.6	Elect Director Robert (Bob) Hau	For	For
1.7	Elect Director Ann M. Powell	For	For
1.8	Elect Director Stephen J. Sadler	For	For
1.9	Elect Director Michael Slaunwhite	For	For
1.10	Elect Director Katharine B. Stevenson	For	For
1.11	Elect Director Deborah Weinstein	For	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	Against

Newmont Corporation

Meeting Date: 10/11/2023 **Country:** USA **Ticker:** NEM
Record Date: 09/01/2023
Primary Security ID: 651639106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	For	For
2	Increase Authorized Common Stock	For	For
3	Adjourn Meeting	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023 **Country:** USA **Ticker:** EL
Record Date: 09/18/2023
Primary Security ID: 518439104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	For	For
1b	Elect Director Angela Wei Dong	For	For
1c	Elect Director Fabrizio Freda	For	For
1d	Elect Director Gary M. Lauder	For	For

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1e	Elect Director Jane Lauder	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Microsoft Corporation

Meeting Date: 12/07/2023 **Country:** USA **Ticker:** MSFT
Record Date: 09/29/2023
Primary Security ID: 594918104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	For	For
1.02	Elect Director Hugh F. Johnston	For	For
1.03	Elect Director Teri L. List	For	For
1.04	Elect Director Catherine MacGregor	For	For
1.05	Elect Director Mark A. L. Mason	For	For
1.06	Elect Director Satya Nadella	For	For
1.07	Elect Director Sandra E. Peterson	For	For
1.08	Elect Director Penny S. Pritzker	For	For
1.09	Elect Director Carlos A. Rodriguez	For	For
1.10	Elect Director Charles W. Scharf	For	For
1.11	Elect Director John W. Stanton	For	For
1.12	Elect Director Emma N. Walmsley	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
7	Report on Government Take Down Requests	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Report on Risks of Weapons Development	Against	Against
9	Report on Climate Risk in Retirement Plan Options	Against	Against
10	Publish a Tax Transparency Report	Against	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	Against

AutoZone, Inc.

Meeting Date: 12/20/2023 **Country:** USA **Ticker:** AZO
Record Date: 10/23/2023
Primary Security ID: 053332102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. George	For	For
1.2	Elect Director Linda A. Goodspeed	For	For
1.3	Elect Director Earl G. Graves, Jr.	For	For
1.4	Elect Director Enderson Guimaraes	For	For
1.5	Elect Director Brian P. Hannasch	For	For
1.6	Elect Director D. Bryan Jordan	For	For
1.7	Elect Director Gale V. King	For	For
1.8	Elect Director George R. Mrkonic, Jr.	For	For
1.9	Elect Director William C. Rhodes, III	For	For
1.10	Elect Director Jill A. Soltau	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Micron Technology, Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: MU

Record Date: 11/20/2023

Primary Security ID: 595112103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	For	For
1b	Elect Director Lynn A. Dugle	For	For
1c	Elect Director Steven J. Gomo	For	For
1d	Elect Director Linnie M. Haynesworth	For	For
1e	Elect Director Mary Pat McCarthy	For	For
1f	Elect Director Sanjay Mehrotra	For	For
1g	Elect Director Robert E. Switz	For	For
1h	Elect Director MaryAnn Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against

CGI Inc.

Meeting Date: 01/31/2024

Country: Canada

Ticker: GIB.A

Record Date: 12/04/2023

Primary Security ID: 12532H104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shares		
1.1	Elect Director Sophie Brochu	For	For
1.2	Elect Director George A. Cope	For	Withhold
1.3	Elect Director Jacynthe Cote	For	For
1.4	Elect Director Julie Godin	For	For
1.5	Elect Director Serge Godin	For	For
1.6	Elect Director Andre Imbeau	For	For
1.7	Elect Director Gilles Labbe	For	For

CGI Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director Michael B. Pedersen	For	Withhold
1.9	Elect Director Stephen S. Poloz	For	For
1.10	Elect Director Mary G. Powell	For	Withhold
1.11	Elect Director Alison C. Reed	For	For
1.12	Elect Director Michael E. Roach	For	For
1.13	Elect Director George D. Schindler	For	For
1.14	Elect Director Kathy N. Waller	For	For
1.15	Elect Director Frank Witter	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Shareholder Proposals	For	For
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	Against	For

Deere & Company

Meeting Date: 02/28/2024

Country: USA

Ticker: DE

Record Date: 01/02/2024

Primary Security ID: 244199105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	For	For
1b	Elect Director Tamra A. Erwin	For	For
1c	Elect Director Alan C. Heuberger	For	For
1d	Elect Director L. Neil Hunn	For	For
1e	Elect Director Michael O. Johanns	For	For
1f	Elect Director Clayton M. Jones	For	For
1g	Elect Director John C. May	For	For
1h	Elect Director Gregory R. Page	For	For
1i	Elect Director Sherry M. Smith	For	For
1j	Elect Director Dmitri L. Stockton	For	For
1k	Elect Director Sheila G. Talton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Deere & Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For

Novo Nordisk A/S

Meeting Date: 03/21/2024

Country: Denmark

Ticker: NOVO.B

Record Date: 03/14/2024

Primary Security ID: K72807140

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Report of Board		
2	Accept Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
4	Approve Remuneration Report (Advisory Vote)	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For
5.2a	Approve Indemnification of Board of Directors	For	For
5.2b	Approve Indemnification of Executive Management	For	For
5.2c	Amend Articles Re: Indemnification Scheme	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
6.1	Reelect Helge Lund (Chair) as Director	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
6.3a	Reelect Laurence Debroux as Director	For	For
6.3b	Reelect Andreas Fibig as Director	For	For
6.3c	Reelect Sylvie Gregoire as Director	For	For
6.3d	Reelect Kasim Kutay as Director	For	Abstain

Novo Nordisk A/S

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.3e	Reelect Christina Law as Director	For	For
6.3f	Reelect Martin Mackay as Director	For	For
7	Ratify Deloitte as Auditor	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
8.2	Authorize Share Repurchase Program	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For
9	Other Business		

Tricon Residential Inc.

Meeting Date: 03/28/2024 **Country:** Canada **Ticker:** TCN
Record Date: 02/13/2024
Primary Security ID: 89612W102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Creedence Acquisition ULC	For	For

FirstService Corporation

Meeting Date: 04/03/2024 **Country:** Canada **Ticker:** FSV
Record Date: 03/01/2024
Primary Security ID: 33767E202

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Yousry Bissada	For	For
1B	Elect Director Elizabeth Carducci	For	For
1C	Elect Director Steve H. Grimshaw	For	For
1D	Elect Director Jay S. Hennick	For	For
1E	Elect Director D. Scott Patterson	For	For
1F	Elect Director Frederick F. Reichheld	For	For
1G	Elect Director Joan Eloise Sproul	For	For

FirstService Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1H	Elect Director Erin J. Wallace	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2024

Country: Canada

Ticker: CM

Record Date: 02/05/2024

Primary Security ID: 136069101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	For	For
1b	Elect Director Charles J. G. Brindamour	For	For
1c	Elect Director Nanci E. Caldwell	For	For
1d	Elect Director Michelle L. Collins	For	For
1e	Elect Director Victor G. Dodig	For	For
1f	Elect Director Kevin J. Kelly	For	For
1g	Elect Director Christine E. Larsen	For	For
1h	Elect Director Mary Lou Maher	For	For
1i	Elect Director William F. Morneau	For	For
1j	Elect Director Mark W. Podlasly	For	For
1k	Elect Director Katharine B. Stevenson	For	For
1l	Elect Director Martine Turcotte	For	For
1m	Elect Director Barry L. Zubrow	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposals		
4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against
6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
7	SP 4: Advisory Vote on Environmental Policy	Against	Against

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Against	Against

The Bank of Nova Scotia

Meeting Date: 04/09/2024

Country: Canada

Ticker: BNS

Record Date: 02/13/2024

Primary Security ID: 064149107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	For	For
1.2	Elect Director Guillermo E. Babatz	For	For
1.3	Elect Director Scott B. Bonham	For	For
1.4	Elect Director Daniel (Don) H. Callahan	For	For
1.5	Elect Director W. Dave Dowrich	For	For
1.6	Elect Director Michael B. Medline	For	For
1.7	Elect Director Lynn K. Patterson	For	For
1.8	Elect Director Michael D. Penner	For	For
1.9	Elect Director Una M. Power	For	For
1.10	Elect Director Aaron W. Regent	For	For
1.11	Elect Director Calin Rovinescu	For	For
1.12	Elect Director Sandra J. Stuart	For	For
1.13	Elect Director L. Scott Thomson	For	For
1.14	Elect Director Benita M. Warmbold	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposal	For	For
4	SP 1: Report on Impact of Oil and Gas Divestment	Against	Against
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	Against	Against

Meeting Date: 04/11/2024

Country: Canada

Ticker: RY

Record Date: 02/13/2024

Primary Security ID: 780087102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	For	For
1.2	Elect Director Andrew A. Chisholm	For	For
1.3	Elect Director Jacynthe Cote	For	For
1.4	Elect Director Toos N. Daruvala	For	For
1.5	Elect Director Cynthia Devine	For	For
1.6	Elect Director Roberta L. Jamieson	For	For
1.7	Elect Director David McKay	For	For
1.8	Elect Director Amanda Norton	For	For
1.9	Elect Director Barry Perry	For	For
1.10	Elect Director Maryann Turcke	For	For
1.11	Elect Director Thierry Vandal	For	For
1.12	Elect Director Frank Vettese	For	For
1.13	Elect Director Jeffery Yabuki	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposals		
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	Against	Abstain
2	SP 2: Report on Impact of Oil and Gas Divestment	Against	Against
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
7	SP 7: Advisory Vote on Environmental Policies	Against	Against

Bank of Montreal

Meeting Date: 04/16/2024

Country: Canada

Ticker: BMO

Record Date: 02/16/2024

Primary Security ID: 063671101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	For	For
1.2	Elect Director Craig W. Broderick	For	For
1.3	Elect Director Hazel Claxton	For	For
1.4	Elect Director George A. Cope	For	For
1.5	Elect Director Stephen Dent	For	For
1.6	Elect Director Christine A. Edwards	For	For
1.7	Elect Director Martin S. Eichenbaum	For	For
1.8	Elect Director David E. Harquail	For	For
1.9	Elect Director Linda S. Huber	For	For
1.10	Elect Director Eric R. La Fleche	For	For
1.11	Elect Director Lorraine Mitchelmore	For	For
1.12	Elect Director Madhu Ranganathan	For	For
1.13	Elect Director Darryl White	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	For	For
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	Against	Against
7	SP 4: Report on Impact of Oil and Gas Divestment	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against

The Toronto-Dominion Bank

Meeting Date: 04/18/2024

Country: Canada

Ticker: TD

Record Date: 02/20/2024

Primary Security ID: 891160509

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	For	For
1.2	Elect Director Cherie L. Brant	For	For
1.3	Elect Director Amy W. Brinkley	For	For
1.4	Elect Director Brian C. Ferguson	For	For
1.5	Elect Director Colleen A. Goggins	For	For
1.6	Elect Director Alan N. MacGibbon	For	For
1.7	Elect Director John B. MacIntyre	For	For
1.8	Elect Director Karen E. Maidment	For	For
1.9	Elect Director Keith G. Martell	For	For
1.10	Elect Director Bharat B. Masrani	For	For
1.11	Elect Director Claude Mongeau	For	For
1.12	Elect Director S. Jane Rowe	For	For
1.13	Elect Director Nancy G. Tower	For	For
1.14	Elect Director Ajay K. Virmani	For	For
1.15	Elect Director Mary A. Winston	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Approve Increase in Maximum Aggregate Remuneration of Directors	For	For
5	Approve Other By-law No. 1 Amendments	For	For
	Shareholder Proposals		
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	Against	Against
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	Against	Against
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	Against	Against
11	SP 6: Report on Impact of Oil and Gas Divestment	Against	Against
12	SP 7: Report on All Out-of-Court Settlements	Against	Against

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	SP 8: Establish an All Out-of-Court Settlements Committee	Against	Against
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	Against	Against

National Bank of Canada

Meeting Date: 04/19/2024 **Country:** Canada **Ticker:** NA
Record Date: 02/20/2024
Primary Security ID: 633067103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	For	For
1.2	Elect Director Pierre Boivin	For	For
1.3	Elect Director Yvon Charest	For	For
1.4	Elect Director Patricia Curadeau-Grou	For	For
1.5	Elect Director Laurent Ferreira	For	For
1.6	Elect Director Annick Guerard	For	For
1.7	Elect Director Karen Kinsley	For	For
1.8	Elect Director Lynn Loewen	For	For
1.9	Elect Director Rebecca McKillican	For	For
1.10	Elect Director Arielle Meloul-Wechsler	For	For
1.11	Elect Director Robert Pare	For	For
1.12	Elect Director Pierre Pomerleau	For	For
1.13	Elect Director Macky Tall	For	For
2	Advisory Vote on Executive Compensation Approach	For	For
3	Ratify Deloitte LLP as Auditors	For	For
4	Approve Increase in Aggregate Amount of Compensation of Directors	For	For
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For
	Shareholder Proposals		
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
7.2	SP 2: Advisory Vote on Environmental Policies	Against	Against

PrairieSky Royalty Ltd.

Meeting Date: 04/22/2024

Country: Canada

Ticker: PSK

Record Date: 03/04/2024

Primary Security ID: 739721108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Margaret A. McKenzie	For	For
1B	Elect Director Anna M. Alderson	For	For
1C	Elect Director Anuroop S. Duggal	For	For
1D	Elect Director P. Jane Gavan	For	For
1E	Elect Director Glenn A. McNamara	For	For
1F	Elect Director Andrew M. Phillips	For	For
1G	Elect Director Sheldon B. Steeves	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 04/24/2024

Country: Belgium

Ticker: ABI

Record Date: 04/10/2024

Primary Security ID: B639CJ108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
A.1	Receive Directors' Reports (Non-Voting)		
A.2	Receive Auditors' Reports (Non-Voting)		
A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	For	For
A.5	Approve Discharge of Directors	For	For
A.6	Approve Discharge of Auditors	For	For
A.7.a	Reelect Michele Burns as Independent Director	For	For
A.7.b	Reelect Paul Cornet de Ways Ruart as Director	For	Against

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
A.7.c	Reelect Gregoire de Spoelberch as Director	For	Against
A.7.d	Reelect Paulo Lemann as Director	For	Against
A.7.e	Reelect Alexandre Van Damme as Director	For	Against
A.7.f	Reelect Martin J. Barrington as Restricted Share Director	For	Against
A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	For	Against
A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
A.8	Appoint PwC as Auditors for the Sustainability Reporting	For	For
A.9	Approve Remuneration Report	For	Against
B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/24/2024

Country: Canada

Ticker: CP

Record Date: 03/12/2024

Primary Security ID: 13646K108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	For	For
2	Advisory Vote on Executive Compensation Approach	For	For
3	Management Advisory Vote on Climate Change	For	For
4.1	Elect Director John Baird	For	For
4.2	Elect Director Isabelle Courville	For	For
4.3	Elect Director Keith E. Creel	For	For
4.4	Elect Director Antonio Garza	For	For
4.5	Elect Director Edward R. Hamberger	For	For
4.6	Elect Director Janet H. Kennedy	For	For
4.7	Elect Director Henry J. Maier	For	For
4.8	Elect Director Matthew H. Paull	For	For
4.9	Elect Director Jane L. Peverett	For	For
4.10	Elect Director Andrea Robertson	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.11	Elect Director Gordon T. Trafton Shareholder Proposal	For	For
5	SP 1: Adopt a Paid Sick Leave Policy	Against	Against

Croda International Plc

Meeting Date: 04/24/2024 **Country:** United Kingdom **Ticker:** CRDA
Record Date: 04/22/2024
Primary Security ID: G25536155

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Chris Good as Director	For	For
5	Elect Danuta Gray as Director	For	For
6	Re-elect Louisa Burdett as Director	For	For
7	Re-elect Roberto Cirillo as Director	For	For
8	Re-elect Jacqui Ferguson as Director	For	For
9	Re-elect Steve Foots as Director	For	For
10	Re-elect Julie Kim as Director	For	For
11	Re-elect Keith Layden as Director	For	For
12	Re-elect Nawal Ouzren as Director	For	For
13	Re-elect John Ramsay as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For

Croda International Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
22	Approve Amendment to the Performance Share Plan 2014	For	For

InterRent Real Estate Investment Trust

Meeting Date: 04/24/2024 **Country:** Canada **Ticker:** IIP.UN
Record Date: 03/15/2024
Primary Security ID: 46071W205

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Election of Trustees of InterRent REIT		
1a	Elect Trustee Paul Amirault	For	For
1b	Elect Trustee Jean-Louis Bellemare	For	For
1c	Elect Trustee Brad Cutsey	For	For
1d	Elect Trustee Judy Hendriks	For	For
1e	Elect Trustee John Jussup	For	For
1f	Elect Trustee Ronald Leslie	For	For
1g	Elect Trustee Michael (Mike) McGahan	For	For
1h	Elect Trustee Meghann O'Hara-Fraser	For	For
1i	Elect Trustee Cheryl Pangborn	For	For
	Election of Trustees of InterRent Trust		
2a	Elect Trustee Paul Amirault	For	For
2b	Elect Trustee Jean-Louis Bellemare	For	For
2c	Elect Trustee Brad Cutsey	For	For
2d	Elect Trustee Judy Hendriks	For	For
2e	Elect Trustee John Jussup	For	For
2f	Elect Trustee Ronald Leslie	For	For
2g	Elect Trustee Michael (Mike) McGahan	For	For
2h	Elect Trustee Meghann O'Hara-Fraser	For	For
2i	Elect Trustee Cheryl Pangborn	For	For
	Election of Directors of InterRent Holdings General Partner Limited		
3a	Elect Director Brad Cutsey	For	For
3b	Elect Director Michael (Mike) McGahan	For	For
3c	Elect Director Curt Millar	For	For

InterRent Real Estate Investment Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Choice Properties Real Estate Investment Trust

Meeting Date: 04/25/2024 **Country:** Canada **Ticker:** CHP.UN
Record Date: 03/11/2024
Primary Security ID: 17039A106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Trustee L. Jay Cross	For	For
1.2	Elect Trustee Gordon A.M. Currie	For	For
1.3	Elect Trustee Rael L. Diamond	For	For
1.4	Elect Trustee Diane Kazarian	For	For
1.5	Elect Trustee Karen Kinsley	For	For
1.6	Elect Trustee R. Michael Latimer	For	For
1.7	Elect Trustee Nancy H.O. Lockhart	For	For
1.8	Elect Trustee Dale R. Ponder	For	For
1.9	Elect Trustee Qi Tang	For	For
1.10	Elect Trustee Cornell Wright	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Eurofins Scientific SE

Meeting Date: 04/25/2024 **Country:** Luxembourg **Ticker:** ERF
Record Date: 04/11/2024
Primary Security ID: L31839134

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		
1	Receive and Approve Board's Reports	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For
3	Receive and Approve Auditor's Reports	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	For	For
5	Approve Financial Statements	For	For
6	Approve Allocation of Income	For	For
7	Approve Discharge of Directors	For	For
8	Approve Discharge of Auditors	For	For
9	Approve Remuneration Policy	For	For
10	Approve Remuneration Report	For	Against
11	Reelect Gilles Martin as Executive Director	For	For
12	Reelect Yves-Loic Martin as Non-Executive Director	For	For
13	Reelect Valerie Hanote as Executive Director	For	For
14	Reelect Pascal Rakovsky as Non-Executive Director	For	For
15	Reelect Patrizia Luchetta as Non-Executive Director	For	For
16	Reelect Evie Roos as Non-Executive Director	For	For
17	Elect Erica Monfardini as Non-Executive Director	For	For
18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	For
19	Approve Attendance Fees of Directors	For	For
20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	For	For
21	Approve Share Repurchase Program	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
	Extraordinary Meeting Agenda		
1	Approve Reduction in Share Capital through Cancellation of Shares	For	For
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For

HCA Healthcare, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: HCA

Record Date: 02/26/2024

Primary Security ID: 40412C101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	For	For
1b	Elect Director Samuel N. Hazen	For	For
1c	Elect Director Meg G. Crofton	For	For
1d	Elect Director Robert J. Dennis	For	For
1e	Elect Director Nancy-Ann DeParle	For	For
1f	Elect Director William R. Frist	For	For
1g	Elect Director Hugh F. Johnston	For	For
1h	Elect Director Michael W. Michelson	For	For
1i	Elect Director Wayne J. Riley	For	For
1j	Elect Director Andrea B. Smith	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	Against
6	Report on Patient Feedback Regarding Quality Care	Against	Against
7	Report on Maternal Health Outcomes	Against	Against

Teck Resources Limited

Meeting Date: 04/25/2024

Country: Canada

Ticker: TECK.B

Record Date: 03/04/2024

Primary Security ID: 878742204

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders		
1.1	Elect Director Arnoud J. Balhuizen	For	For
1.2	Elect Director Edward C. Dowling, Jr.	For	For
1.3	Elect Director Norman B. Keevil, III	For	For

Teck Resources Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.4	Elect Director Sheila A. Murray	For	For
1.5	Elect Director Una M. Power	For	For
1.6	Elect Director Jonathan H. Price	For	For
1.7	Elect Director Paul G. Schiodtz	For	For
1.8	Elect Director Timothy R. Snider	For	For
1.9	Elect Director Sarah A. Strunk	For	For
1.10	Elect Director Yu Yamato	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

TFI International Inc.

Meeting Date: 04/25/2024

Country: Canada

Ticker: TFIL

Record Date: 03/13/2024

Primary Security ID: 87241L109

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	For	For
1.2	Elect Director Alain Bedard	For	For
1.3	Elect Director Andre Berard	For	For
1.4	Elect Director William T. England	For	For
1.5	Elect Director Diane Giard	For	For
1.6	Elect Director Debra Kelly-Ennis	For	For
1.7	Elect Director Neil Donald Manning	For	For
1.8	Elect Director Sebastien Martel	For	For
1.9	Elect Director John M. Pratt	For	For
1.10	Elect Director Joey Saputo	For	For
1.11	Elect Director Rosemary Turner	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/26/2024

Country: Canada

Ticker: AEM

Record Date: 03/15/2024

Primary Security ID: 008474108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	For	For
1.2	Elect Director Ammar Al-Joundi	For	For
1.3	Elect Director Sean Boyd	For	For
1.4	Elect Director Martine A. Celej	For	For
1.5	Elect Director Jonathan Gill	For	For
1.6	Elect Director Peter Grosskopf	For	For
1.7	Elect Director Elizabeth Lewis-Gray	For	For
1.8	Elect Director Deborah McCombe	For	For
1.9	Elect Director Jeffrey Parr	For	For
1.10	Elect Director J. Merfyn Roberts	For	For
1.11	Elect Director Jamie C. Sokalsky	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Amend Incentive Share Purchase Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Canadian National Railway Company

Meeting Date: 04/26/2024

Country: Canada

Ticker: CNR

Record Date: 03/01/2024

Primary Security ID: 136375102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	For	For
1.3	Elect Director David Freeman	For	For
1.4	Elect Director Denise Gray	For	For
1.5	Elect Director Justin M. Howell	For	For
1.6	Elect Director Susan C. Jones	For	For
1.7	Elect Director Robert Knight	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director Michel Letellier	For	For
1.9	Elect Director Margaret A. McKenzie	For	For
1.10	Elect Director Al Monaco	For	For
1.11	Elect Director Tracy Robinson	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Approve Advance Notice Requirement	For	For
4	Amend Long-Term Incentive Plan	For	For
5	Advisory Vote on Executive Compensation Approach	For	For
6	Management Advisory Vote on Climate Change Shareholder Proposal	For	For
7	SP 1: Adopt a Paid Sick Leave Policy	Against	Against

Imperial Oil Limited

Meeting Date: 04/30/2024

Country: Canada

Ticker: IMO

Record Date: 03/04/2024

Primary Security ID: 453038408

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	For	For
1B	Elect Director B.W. (Bradley) Corson	For	For
1C	Elect Director S.R. (Sharon) Driscoll	For	For
1D	Elect Director J.N. (John) Floren	For	For
1E	Elect Director G.J. (Gary) Goldberg	For	For
1F	Elect Director N.A. (Neil) Hansen	For	For
1G	Elect Director M.C. (Miranda) Hubbs	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors Shareholder Proposal	For	For
3	Report on Impact of Climate Transition on Asset Retirement Obligations	Against	Against

Cenovus Energy Inc.

Meeting Date: 05/01/2024

Country: Canada

Ticker: CVE

Record Date: 03/06/2024

Primary Security ID: 15135U109

Cenovus Energy Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
2.1	Elect Director Stephen E. Bradley	For	For
2.2	Elect Director Keith M. Casey	For	For
2.3	Elect Director Michael J. Crothers	For	For
2.4	Elect Director James D. Girgulis	For	For
2.5	Elect Director Jane E. Kinney	For	For
2.6	Elect Director Eva L. Kwok	For	For
2.7	Elect Director Melanie A. Little	For	For
2.8	Elect Director Richard J. Marcogliese	For	For
2.9	Elect Director Jonathan M. McKenzie	For	For
2.10	Elect Director Claude Mongeau	For	For
2.11	Elect Director Alexander J. Pourbaix	For	For
2.12	Elect Director Frank J. Sixt	For	For
2.13	Elect Director Rhonda I. Zygocki	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Re-approve Shareholder Rights Plan	For	For

Franco-Nevada Corporation

Meeting Date: 05/01/2024

Country: Canada

Ticker: FNV

Record Date: 03/11/2024

Primary Security ID: 351858105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	For	For
1.2	Elect Director Paul Brink	For	For
1.3	Elect Director Tom Albanese	For	For
1.4	Elect Director Hugo Dryland	For	For
1.5	Elect Director Derek W. Evans	For	For
1.6	Elect Director Catharine Farrow	For	For
1.7	Elect Director Maureen Jensen	For	For
1.8	Elect Director Jennifer Maki	For	For

Franco-Nevada Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.9	Elect Director Jacques Perron	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

AltaGas Ltd.

Meeting Date: 05/02/2024 **Country:** Canada **Ticker:** ALA
Record Date: 03/07/2024
Primary Security ID: 021361100

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
2.1	Elect Director Victoria A. Calvert	For	For
2.2	Elect Director David W. Cornhill	For	For
2.3	Elect Director Jon-Al Duplantier	For	For
2.4	Elect Director Robert B. Hodgins	For	For
2.5	Elect Director Cynthia Johnston	For	For
2.6	Elect Director Pentti O. Karkkainen	For	For
2.7	Elect Director Phillip R. Knoll	For	For
2.8	Elect Director Angela S. Lekatsas	For	For
2.9	Elect Director Nancy G. Tower	For	For
2.10	Elect Director Vernon D. Yu	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

AutoCanada Inc.

Meeting Date: 05/02/2024 **Country:** Canada **Ticker:** ACQ
Record Date: 03/18/2024
Primary Security ID: 05277B209

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul W. Antony	For	For

AutoCanada Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Director Stephen K. Carlisle	For	For
1.3	Elect Director Rhonda English	For	For
1.4	Elect Director Stephen Green	For	Withhold
1.5	Elect Director Christopher Harris	For	For
1.6	Elect Director Barry L. James	For	Withhold
1.7	Elect Director Elias Olmeta	For	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

BCE Inc.

Meeting Date: 05/02/2024

Country: Canada

Ticker: BCE

Record Date: 03/18/2024

Primary Security ID: 05534B760

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	For	For
1.2	Elect Director Robert P. Dexter	For	For
1.3	Elect Director Katherine Lee	For	For
1.4	Elect Director Monique F. Leroux	For	For
1.5	Elect Director Sheila A. Murray	For	For
1.6	Elect Director Gordon M. Nixon	For	For
1.7	Elect Director Louis P. Pagnutti	For	For
1.8	Elect Director Calin Rovinescu	For	For
1.9	Elect Director Karen Sheriff	For	For
1.10	Elect Director Jennifer Tory	For	For
1.11	Elect Director Louis Vachon	For	For
1.12	Elect Director Johan Wibergh	For	For
1.13	Elect Director Cornell Wright	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Canadian Natural Resources Limited

Meeting Date: 05/02/2024

Country: Canada

Ticker: CNQ

Record Date: 03/13/2024

Primary Security ID: 136385101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	For	For
1.2	Elect Director M. Elizabeth Cannon	For	For
1.3	Elect Director N. Murray Edwards	For	For
1.4	Elect Director Christopher L. Fong	For	For
1.5	Elect Director Gordon D. Giffin	For	For
1.6	Elect Director Wilfred A. Gobert	For	For
1.7	Elect Director Christine M. Healy	For	For
1.8	Elect Director Steve W. Laut	For	For
1.9	Elect Director Frank J. McKenna	For	For
1.10	Elect Director Scott G. Stauth	For	For
1.11	Elect Director David A. Tuer	For	For
1.12	Elect Director Annette M. Verschuren	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Approve Share Split	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Fortis Inc.

Meeting Date: 05/02/2024

Country: Canada

Ticker: FTS

Record Date: 03/15/2024

Primary Security ID: 349553107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	For	For
1.2	Elect Director Pierre J. Blouin	For	For
1.3	Elect Director Lawrence T. Borgard	For	For
1.4	Elect Director Maura J. Clark	For	For
1.5	Elect Director Lisa Crutchfield	For	For
1.6	Elect Director Margarita K. Dilley	For	For

Fortis Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.7	Elect Director Julie A. Dobson	For	For
1.8	Elect Director Lisa L. Durocher	For	For
1.9	Elect Director David G. Hutchens	For	For
1.10	Elect Director Gianna M. Manes	For	For
1.11	Elect Director Donald R. Marchand	For	For
1.12	Elect Director Jo Mark Zurel	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Approve Omnibus Equity Plan	For	For

Kerry Group Plc

Meeting Date: 05/02/2024

Country: Ireland

Ticker: KRZ

Record Date: 04/28/2024

Primary Security ID: G52416107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a	Elect Genevieve Berger as Director	For	For
3b	Elect Catherine Godson as Director	For	For
3c	Elect Liz Hewitt as Director	For	For
4a	Re-elect Gerry Behan as Director	For	For
4b	Re-elect Fiona Dawson as Director	For	For
4c	Re-elect Emer Gilvarry as Director	For	For
4d	Re-elect Michael Kerr as Director	For	For
4e	Re-elect Marguerite Larkin as Director	For	For
4f	Re-elect Tom Moran as Director	For	For
4g	Re-elect Christopher Rogers as Director	For	For
4h	Re-elect Patrick Rohan as Director	For	For
4i	Re-elect Edmond Scanlon as Director	For	For
4j	Re-elect Jinlong Wang as Director	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Approve Remuneration Report	For	For
7	Approve Remuneration Policy	For	For
8	Amend 2021 Long-Term Incentive Plan	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
12	Authorise Market Purchase of A Ordinary Shares	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Loblaw Companies Limited

Meeting Date: 05/02/2024

Country: Canada

Ticker: L

Record Date: 03/11/2024

Primary Security ID: 539481101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	For	For
1.2	Elect Director Shelley G. Broader	For	For
1.3	Elect Director Christie J.B. Clark	For	For
1.4	Elect Director Daniel Debow	For	For
1.5	Elect Director William A. Downe	For	For
1.6	Elect Director Janice Fukakusa	For	For
1.7	Elect Director M. Marianne Harris	For	For
1.8	Elect Director Kevin Holt	For	For
1.9	Elect Director Claudia Kotchka	For	For
1.10	Elect Director Sarah Raiss	For	For
1.11	Elect Director Galen G. Weston	For	For
1.12	Elect Director Cornell Wright	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For

Maple Leaf Foods Inc.

Meeting Date: 05/02/2024 **Country:** Canada **Ticker:** MFI
Record Date: 03/19/2024
Primary Security ID: 564905107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Aziz	For	For
1.2	Elect Director Ronald G. Close	For	For
1.3	Elect Director Curtis E. Frank	For	For
1.4	Elect Director Thomas P. Hayes	For	For
1.5	Elect Director Katherine N. Lemon	For	For
1.6	Elect Director Andrew G. Macdonald	For	For
1.7	Elect Director Linda Mantia	For	For
1.8	Elect Director Jonathan W.F. McCain	For	For
1.9	Elect Director Michael H. McCain	For	For
1.10	Elect Director Beth Newlands Campbell	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend Share Option Plan	For	For

Deutsche Post AG

Meeting Date: 05/03/2024 **Country:** Germany **Ticker:** DHL
Record Date: 04/26/2024
Primary Security ID: D19225107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		

Deutsche Post AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	For	For
6.2	Elect Hans-Ulrich Engel to the Supervisory Board	For	For
6.3	Reelect Heinrich Hiesinger to the Supervisory Board	For	For
7	Approve Remuneration Report	For	For

InterContinental Hotels Group Plc

Meeting Date: 05/03/2024

Country: United Kingdom

Ticker: IHG

Record Date: 05/01/2024

Primary Security ID: G4804L163

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4a	Elect Sir Ron Kalifa as Director	For	For
4b	Elect Angie Risley as Director	For	For
4c	Re-elect Graham Allan as Director	For	For
4d	Re-elect Daniela Barone Soares as Director	For	For
4e	Re-elect Arthur de Haast as Director	For	For
4f	Re-elect Duriya Farooqui as Director	For	For
4g	Re-elect Michael Glover as Director	For	For
4h	Re-elect Byron Grote as Director	For	For
4i	Re-elect Elie Maalouf as Director	For	For
4j	Re-elect Deanna Oppenheimer as Director	For	For
4k	Re-elect Sharon Rothstein as Director	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
7	Authorise UK Political Donations and Expenditure	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
13	Adopt New Articles of Association	For	For

Allied Properties Real Estate Investment Trust

Meeting Date: 05/07/2024

Country: Canada

Ticker: AP.UN

Record Date: 03/18/2024

Primary Security ID: 019456102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Trustee Matthew Andrade	For	For
1B	Elect Trustee Kay Brekken	For	For
1C	Elect Trustee Hazel Claxton	For	For
1D	Elect Trustee Lois Cormack	For	For
1E	Elect Trustee Michael R. Emory	For	For
1F	Elect Trustee Antonia Rossi	For	For
1G	Elect Trustee Stephen L. Sender	For	For
1H	Elect Trustee Jennifer A. Tory	For	For
1I	Elect Trustee Cecilia C. Williams	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

George Weston Limited

Meeting Date: 05/07/2024

Country: Canada

Ticker: WN

Record Date: 03/11/2024

Primary Security ID: 961148509

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	For	For
1.2	Elect Director Nancy H.O. Lockhart	For	For
1.3	Elect Director Sarabjit S. Marwah	For	For
1.4	Elect Director Gordon M. Nixon	For	For
1.5	Elect Director Barbara G. Stymiest	For	For
1.6	Elect Director Galen G. Weston	For	For
1.7	Elect Director Cornell Wright	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Pet Valu Holdings Ltd.

Meeting Date: 05/07/2024

Country: Canada

Ticker: PET

Record Date: 03/21/2024

Primary Security ID: 71584R105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Danielle Barran	For	For
1.2	Elect Director Sarah Davis	For	For
1.3	Elect Director Clayton Harmon	For	For
1.4	Elect Director Patrick Hillegass	For	For
1.5	Elect Director Kevin Hofmann	For	For
1.6	Elect Director Richard Maltsbarger	For	For
1.7	Elect Director Lawrence Molloy	For	For
1.8	Elect Director Anthony Truesdale	For	For
1.9	Elect Director Erin Young	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Pet Valu Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Long-Term Incentive Plan	For	Against

RB Global, Inc.

Meeting Date: 05/07/2024 **Country:** Canada **Ticker:** RBA
Record Date: 03/18/2024
Primary Security ID: 74935Q107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Robert George Elton	For	For
1b	Elect Director Jim Kessler	For	For
1c	Elect Director Brian Bales	For	For
1d	Elect Director Adam DeWitt	For	For
1e	Elect Director Gregory B. Morrison	For	For
1f	Elect Director Timothy O'Day	For	Against
1g	Elect Director Sarah Raiss	For	For
1h	Elect Director Michael Sieger	For	For
1i	Elect Director Jeffrey C. Smith	For	For
1j	Elect Director Debbie Stein	For	For
1k	Elect Director Carol M. Stephenson	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Continuance of Company [CBCA to OBCA]	For	Against

Suncor Energy Inc.

Meeting Date: 05/07/2024 **Country:** Canada **Ticker:** SU
Record Date: 03/14/2024
Primary Security ID: 867224107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	For	For
1.2	Elect Director Patricia M. Bedient	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Russell K. Girling	For	For
1.4	Elect Director Jean Paul (JP) Gladu	For	For
1.5	Elect Director Richard M. Kruger	For	For
1.6	Elect Director Brian P. MacDonald	For	For
1.7	Elect Director Lorraine Mitchelmore	For	For
1.8	Elect Director Jane L. Peverett	For	For
1.9	Elect Director Daniel Romasko	For	For
1.10	Elect Director Christopher R. Seasons	For	For
1.11	Elect Director M. Jacqueline Sheppard	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	For	For
4	SP 1: End 2050 Net Zero Pledge	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	Against	Against

CSX Corporation

Meeting Date: 05/08/2024

Country: USA

Ticker: CSX

Record Date: 03/11/2024

Primary Security ID: 126408103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	For	For
1b	Elect Director Thomas P. Bostick	For	For
1c	Elect Director Anne H. Chow	For	For
1d	Elect Director Steven T. Halverson	For	For
1e	Elect Director Paul C. Hilal	For	For
1f	Elect Director Joseph R. Hinrichs	For	For
1g	Elect Director David M. Moffett	For	For
1h	Elect Director Linda H. Riefler	For	For
1i	Elect Director Suzanne M. Vautrinot	For	For
1j	Elect Director James L. Wainscott	For	For
1k	Elect Director J. Steven Whisler	For	For
1l	Elect Director John J. Zillmer	For	For

CSX Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Establish Railroad Safety Committee	Against	Against

Enbridge Inc.

Meeting Date: 05/08/2024

Country: Canada

Ticker: ENB

Record Date: 03/13/2024

Primary Security ID: 29250N105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	For	For
1.2	Elect Director Gaurdie E. Banister	For	For
1.3	Elect Director Pamela L. Carter	For	For
1.4	Elect Director Susan M. Cunningham	For	For
1.5	Elect Director Gregory L. Ebel	For	For
1.6	Elect Director Jason B. Few	For	For
1.7	Elect Director Theresa B.Y. Jang	For	For
1.8	Elect Director Teresa S. Madden	For	For
1.9	Elect Director Manjit Minhas	For	For
1.10	Elect Director Stephen S. Poloz	For	For
1.11	Elect Director S. Jane Rowe	For	For
1.12	Elect Director Steven W. Williams	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	For	For
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	Against	Against
5	SP 2: Disclose the Company's Scope 3 Emissions	Against	Against

Intact Financial Corporation

Meeting Date: 05/08/2024

Country: Canada

Ticker: IFC

Record Date: 03/15/2024

Primary Security ID: 45823T106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	For	For
1.2	Elect Director Emmanuel Clarke	For	For
1.3	Elect Director Janet De Silva	For	For
1.4	Elect Director Michael Katchen	For	For
1.5	Elect Director Stephani Kingsmill	For	For
1.6	Elect Director Jane E. Kinney	For	For
1.7	Elect Director Robert G. Leary	For	For
1.8	Elect Director Sylvie Paquette	For	For
1.9	Elect Director Stuart J. Russell	For	For
1.10	Elect Director Indira V. Samarasekera	For	For
1.11	Elect Director Frederick Singer	For	For
1.12	Elect Director Carolyn A. Wilkins	For	For
1.13	Elect Director William L. Young	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Re-approve Stock Option Plan	For	Against
4	Advisory Vote on Executive Compensation Approach	For	For

Killam Apartment REIT

Meeting Date: 05/08/2024

Country: Canada

Ticker: KMP.UN

Record Date: 03/26/2024

Primary Security ID: 49410M102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Philip D. Fraser	For	For
1.2	Elect Trustee Aldea M. Landry	For	For
1.3	Elect Trustee James C. Lawley	For	For
1.4	Elect Trustee Karine L. MacIndoe	For	For
1.5	Elect Trustee Laurie M. MacKeigan	For	For
1.6	Elect Trustee Doug McGregor	For	For

Killam Apartment REIT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.7	Elect Trustee Robert G. Richardson	For	For
1.8	Elect Trustee Manfred J. Walt	For	For
1.9	Elect Trustee Andree Savoie	For	For
1.10	Elect Trustee Shant Poladian	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Nutrien Ltd.

Meeting Date: 05/08/2024 **Country:** Canada **Ticker:** NTR
Record Date: 03/20/2024
Primary Security ID: 67077M108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	For	For
1.2	Elect Director Maura J. Clark	For	For
1.3	Elect Director Russell K. Girling	For	For
1.4	Elect Director Michael J. Hennigan	For	For
1.5	Elect Director Miranda C. Hubbs	For	For
1.6	Elect Director Raj S. Kushwaha	For	For
1.7	Elect Director Julie A. Lagacy	For	For
1.8	Elect Director Consuelo E. Madere	For	For
1.9	Elect Director Keith G. Martell	For	For
1.10	Elect Director Aaron W. Regent	For	For
1.11	Elect Director Ken A. Seitz	For	For
1.12	Elect Director Nelson L. C. Silva	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Pan American Silver Corp.

Meeting Date: 05/08/2024 **Country:** Canada **Ticker:** PAAS
Record Date: 03/12/2024
Primary Security ID: 697900108

Pan American Silver Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	For	For
2.1	Elect Director John Begeman	For	For
2.2	Elect Director Neil de Gelder	For	For
2.3	Elect Director Chantal Gosselin	For	For
2.4	Elect Director Charles Jeannes	For	For
2.5	Elect Director Kimberly Keating	For	For
2.6	Elect Director Jennifer Maki	For	For
2.7	Elect Director Kathleen Sendall	For	For
2.8	Elect Director Michael Steinmann	For	For
2.9	Elect Director Gillian Winckler	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Cameco Corporation

Meeting Date: 05/09/2024

Country: Canada

Ticker: CCO

Record Date: 03/11/2024

Primary Security ID: 13321L108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
A1	Elect Director Catherine Gignac	For	For
A2	Elect Director Daniel Camus	For	For
A3	Elect Director Tammy Cook-Searson	For	For
A4	Elect Director Tim Gitzel	For	For
A5	Elect Director Kathryn (Kate) Jackson	For	For
A6	Elect Director Don Kayne	For	For
A7	Elect Director Dominique Miniere	For	For
A8	Elect Director Leontine van Leeuwen-Atkins	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
C	Advisory Vote on Executive Compensation Approach	For	For

Cameco Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	None	For

First Quantum Minerals Ltd.

Meeting Date: 05/09/2024 **Country:** Canada **Ticker:** FM
Record Date: 03/18/2024
Primary Security ID: 335934105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	For	For
2.1	Elect Director Andrew B. Adams	For	For
2.2	Elect Director Alison C. Beckett	For	For
2.3	Elect Director Geoff Chater	For	For
2.4	Elect Director Robert J. Harding	For	For
2.5	Elect Director Kathleen A. Hogenson	For	For
2.6	Elect Director Charles Kevin McArthur	For	For
2.7	Elect Director Anthony Tristan Pascall	For	For
2.8	Elect Director Simon J. Scott	For	For
2.9	Elect Director Joanne K. Warner	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Interfor Corporation

Meeting Date: 05/09/2024 **Country:** Canada **Ticker:** IFP
Record Date: 03/13/2024
Primary Security ID: 45868C109

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Twelve	For	For
2.1	Elect Director Ian M. Fillinger	For	For

Interfor Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.2	Elect Director Nicolle Butcher	For	For
2.3	Elect Director Geoffrey Evans	For	For
2.4	Elect Director Christopher R. Griffin	For	For
2.5	Elect Director Rhonda D. Hunter	For	For
2.6	Elect Director J. Eddie McMillan	For	For
2.7	Elect Director Thomas V. Milroy	For	For
2.8	Elect Director Gillian L. Platt	For	For
2.9	Elect Director Lawrence Sauder	For	For
2.10	Elect Director Christina Sistrunk	For	For
2.11	Elect Director Curtis M. Stevens	For	For
2.12	Elect Director Thomas Temple	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Magna International Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: MG

Record Date: 03/20/2024

Primary Security ID: 559222401

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Mary S. Chan	For	For
1B	Elect Director V. Peter Harder	For	For
1C	Elect Director Jan R. Hauser	For	For
1D	Elect Director Seetarama S. Kotagiri	For	For
1E	Elect Director Jay K. Kunkel	For	For
1F	Elect Director Robert F. MacLellan	For	For
1G	Elect Director Mary Lou Maher	For	For
1H	Elect Director William A. Ruh	For	For
1I	Elect Director Indira V. Samarasekera	For	For
1J	Elect Director Matthew Tsien	For	For
1K	Elect Director Thomas Weber	For	For
1L	Elect Director Lisa S. Westlake	For	For

Magna International Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Manulife Financial Corp.

Meeting Date: 05/09/2024

Country: Canada

Ticker: MFC

Record Date: 03/13/2024

Primary Security ID: 56501R106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	For	For
1.2	Elect Director Guy L.T. Bainbridge	For	For
1.3	Elect Director Susan F. Dabarno	For	For
1.4	Elect Director Julie E. Dickson	For	For
1.5	Elect Director J. Michael Durland	For	For
1.6	Elect Director Roy Gori	For	For
1.7	Elect Director Donald P. Kanak	For	For
1.8	Elect Director Vanessa Kanu	For	For
1.9	Elect Director Donald R. Lindsay	For	For
1.10	Elect Director Anna Manning	For	For
1.11	Elect Director C. James Prieur	For	For
1.12	Elect Director May Tan	For	For
1.13	Elect Director Leigh E. Turner	For	For
1.14	Elect Director John Wong	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Onex Corporation

Meeting Date: 05/09/2024

Country: Canada

Ticker: ONEX

Record Date: 03/25/2024

Primary Security ID: 68272K103

Onex Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Lisa Carnoy	For	For
1B	Elect Director Robert M. Le Blanc	For	For
1C	Elect Director Sarabjit S. Marwah	For	For
1D	Elect Director Beth A. Wilkinson	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Authorize Board to Fix Remuneration of Auditors	For	For
4	Advisory Vote on Executive Compensation Approach	For	For
5	Adopt By-Law No. 5	For	For

Power Corporation of Canada

Meeting Date: 05/09/2024

Country: Canada

Ticker: POW

Record Date: 03/20/2024

Primary Security ID: 739239101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Participating Preferred and Subordinate Voting Shares		
1.1	Elect Director Pierre Beaudoin	For	For
1.2	Elect Director Marcel R. Coutu	For	For
1.3	Elect Director Andre Desmarais	For	Against
1.4	Elect Director Paul Desmarais, Jr.	For	Against
1.5	Elect Director Gary A. Doer	For	For
1.6	Elect Director Segolene Gallienne-Frere	For	For
1.7	Elect Director Anthony R. Graham	For	Against
1.8	Elect Director Sharon MacLeod	For	For
1.9	Elect Director Paula B. Madoff	For	For
1.10	Elect Director Isabelle Marcoux	For	Against
1.11	Elect Director R. Jeffrey Orr	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	For	For
1.13	Elect Director Siim A. Vanaselja	For	For
1.14	Elect Director Elizabeth D. Wilson	For	For

Power Corporation of Canada

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	For	For
4	SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	Against	Against
5	SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets	Against	Against
6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For
7	SP 4: Disclose Language Fluency of Executives	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	Against	Against

Sun Life Financial Inc.

Meeting Date: 05/09/2024 **Country:** Canada **Ticker:** SLF
Record Date: 03/15/2024
Primary Security ID: 866796105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	For	For
1.2	Elect Director Stephanie L. Coyles	For	For
1.3	Elect Director Ashok K. Gupta	For	For
1.4	Elect Director M. Marianne Harris	For	For
1.5	Elect Director David H. Y. Ho	For	For
1.6	Elect Director Laurie G. Hylton	For	For
1.7	Elect Director Helen M. Mallovy Hicks	For	For
1.8	Elect Director Marie-Lucie Morin	For	For
1.9	Elect Director Joseph M. Natale	For	For
1.10	Elect Director Scott F. Powers	For	For
1.11	Elect Director Kevin D. Strain	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

TELUS Corporation

Meeting Date: 05/09/2024

Country: Canada

Ticker: T

Record Date: 03/11/2024

Primary Security ID: 87971M103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	For	For
1.2	Elect Director Hazel Claxton	For	For
1.3	Elect Director Lisa de Wilde	For	For
1.4	Elect Director Victor Dodig	For	For
1.5	Elect Director Darren Entwistle	For	For
1.6	Elect Director Martha Hall Findlay	For	For
1.7	Elect Director Thomas E. Flynn	For	For
1.8	Elect Director Mary Jo Haddad	For	For
1.9	Elect Director Christine Magee	For	For
1.10	Elect Director John Manley	For	For
1.11	Elect Director David Mowat	For	For
1.12	Elect Director Marc Parent	For	For
1.13	Elect Director Denise Pickett	For	For
1.14	Elect Director W. Sean Willy	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend Deferred Share Unit Plan	For	For

WSP Global Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: WSP

Record Date: 03/25/2024

Primary Security ID: 92938W202

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	For	For
1.2	Elect Director Christopher Cole	For	For
1.3	Elect Director Alexandre L'Heureux	For	For
1.4	Elect Director Birgit Norgaard	For	For

WSP Global Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Elect Director Suzanne Rancourt	For	For
1.6	Elect Director Linda Smith-Galipeau	For	For
1.7	Elect Director Macky Tall	For	For
1.8	Elect Director Claude Tessier	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	For	For
5	Amend By-Laws	For	For

ARC Resources Ltd.

Meeting Date: 05/10/2024

Country: Canada

Ticker: ARX

Record Date: 03/26/2024

Primary Security ID: 00208D408

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	For	For
1.2	Elect Director Carol T. Banducci	For	For
1.3	Elect Director David R. Collyer	For	For
1.4	Elect Director Hugh H. Connett	For	For
1.5	Elect Director Michael R. Culbert	For	For
1.6	Elect Director Michael G. McAllister	For	For
1.7	Elect Director Marty L. Proctor	For	For
1.8	Elect Director M. Jacqueline Sheppard	For	Withhold
1.9	Elect Director Leontine van Leeuwen-Atkins	For	For
1.10	Elect Director Terry M. Anderson	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Lundin Mining Corporation

Meeting Date: 05/10/2024

Country: Canada

Ticker: LUN

Record Date: 03/22/2024

Primary Security ID: 550372106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Adam I. Lundin	For	For
1B	Elect Director C. Ashley Heppenstall	For	For
1C	Elect Director Donald K. Charter	For	For
1D	Elect Director Juliana L. Lam	For	For
1E	Elect Director Jack O. A. Lundin	For	For
1F	Elect Director Dale C. Peniuk	For	For
1G	Elect Director Maria Olivia Recart	For	For
1H	Elect Director Natasha N.D. Vaz	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Change Location of Registered Office from Ontario to British Columbia	For	For
5	Approve Authorized Share Capital Resolution	For	For

Premium Brands Holdings Corporation

Meeting Date: 05/10/2024

Country: Canada

Ticker: PBH

Record Date: 03/22/2024

Primary Security ID: 74061A108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	For	For
2A	Elect Director Sean Cheah	For	For
2B	Elect Director Johnny Ciampi	For	For
2C	Elect Director Thomas Dea	For	For
2D	Elect Director Marie Delorme	For	For
2E	Elect Director Bruce Hodge	For	For
2F	Elect Director Kathleen Keller-Hobson	For	For
2G	Elect Director Hugh McKinnon	For	Against
2H	Elect Director George Paleologou	For	For

Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2I	Elect Director Mary Wagner	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/10/2024 **Country:** Canada **Ticker:** WPM
Record Date: 03/15/2024
Primary Security ID: 962879102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	For	For
a2	Elect Director Jaimie Donovan	For	For
a3	Elect Director R. Peter Gillin	For	For
a4	Elect Director Chantal Gosselin	For	For
a5	Elect Director Jeane Hull	For	For
a6	Elect Director Glenn Ives	For	For
a7	Elect Director Charles A. Jeannes	For	For
a8	Elect Director Marilyn Schonberner	For	For
a9	Elect Director Randy V.J. Smallwood	For	For
a10	Elect Director Srinivasan Venkatakrishnan	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
c	Advisory Vote on Executive Compensation Approach	For	For

Constellation Software Inc.

Meeting Date: 05/13/2024 **Country:** Canada **Ticker:** CSU
Record Date: 04/03/2024
Primary Security ID: 21037X100

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Director John Billowits	For	For
1.3	Elect Director Lawrence Cunningham	For	For
1.4	Elect Director Susan Gayner	For	For
1.5	Elect Director Claire Kennedy	For	For
1.6	Elect Director Robert Kittel	For	For
1.7	Elect Director Mark Leonard	For	For
1.8	Elect Director Mark Miller	For	For
1.9	Elect Director Lori O'Neill	For	For
1.10	Elect Director Donna Parr	For	For
1.11	Elect Director Andrew Pastor	For	For
1.12	Elect Director Dexter Salna	For	For
1.13	Elect Director Laurie Schultz	For	For
1.14	Elect Director Barry Symons	For	For
1.15	Elect Director Robin Van Poelje	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Equinor ASA

Meeting Date: 05/14/2024

Country: Norway

Ticker: EQNR

Record Date: 05/06/2024

Primary Security ID: R2R90P103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting		
2	Registration of Attending Shareholders and Proxies		
3	Elect Chairman of Meeting	For	For
4	Approve Notice of Meeting and Agenda	For	For
5	Designate Inspector(s) of Minutes of Meeting	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share	For	For

Equinor ASA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Authorize Board to Distribute Dividends	For	For
	Shareholder Proposals Submitted by Roald Skjoldheim		
8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	Against	Against
	Shareholder Proposals Submitted by Ivar Saetre		
9	Approve Divestment from All International Operations	Against	Against
	Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt		
10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against
	Shareholder Proposals Submitted by Gro Nylander		
11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	Against	Against
	Shareholder Proposals Submitted by Bente Marie Bakke		
12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	Against	Against
	Shareholder Proposals Submitted by Even Bakke		
13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity	Against	Against
	Shareholder Proposals Submitted by Greenpeace and WWF		
14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	Against	Against
	Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire Pension Fund and Achmea Investment Management		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement Management Proposals	Against	Against
16	Approve Company's Corporate Governance Statement	For	For
17	Approve Remuneration Statement	For	For
18	Approve Remuneration of Auditors	For	For
19	Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items 19.1-19.16		
19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For
19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For
19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For
19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For
19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For
19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For
19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For
19.7	Reelect Mari Rege as Member of Corporate Assembly	For	For
19.8	Reelect Trond Straume as Member of Corporate Assembly	For	For
19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For
19.10	Reelect Merete Hverven as Member of Corporate Assembly	For	For
19.11	Reelect Helge Aasen as Member of Corporate Assembly	For	For
19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For
19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For
19.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For
19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For
19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For

Equinor ASA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under items 21.1-21.4	For	For
21	Elect Members of Nominating Committee (Joint Proposal)	For	For
21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For
21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For
21.3	Reelect Merete Hverven as Member of Nominating Committee	For	For
21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	For	For
22	Approve Remuneration of Nominating Committee	For	For
23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For
25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For

Keyera Corp.

Meeting Date: 05/14/2024

Country: Canada

Ticker: KEY

Record Date: 03/27/2024

Primary Security ID: 493271100

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Bertram	For	For
1b	Elect Director Isabelle Brassard	For	For
1c	Elect Director Michael Crothers	For	For
1d	Elect Director Blair Goertzen	For	For
1e	Elect Director Doug Haughey	For	For
1f	Elect Director Gianna Manes	For	For

Keyera Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director Michael Norris	For	For
1h	Elect Director Thomas O'Connor	For	For
1i	Elect Director Charlene Ripley	For	For
1j	Elect Director Dean Setoguchi	For	For
1k	Elect Director Janet Woodruff	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Boyd Group Services Inc.

Meeting Date: 05/15/2024 **Country:** Canada **Ticker:** BYD
Record Date: 03/25/2024
Primary Security ID: 103310108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director David Brown	For	For
1B	Elect Director Brock Bulbuck	For	For
1C	Elect Director Robert Espey	For	For
1D	Elect Director Christine Feuell	For	For
1E	Elect Director Robert Gross	For	For
1F	Elect Director John Hartmann	For	For
1G	Elect Director Violet Konkle	For	For
1H	Elect Director Timothy O'Day	For	For
1I	Elect Director William Onuwa	For	For
1J	Elect Director Sally Savoia	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Fix Number of Directors at Ten	For	For

Element Fleet Management Corp.

Meeting Date: 05/15/2024 **Country:** Canada **Ticker:** EFN
Record Date: 03/28/2024
Primary Security ID: 286181201

Element Fleet Management Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Common, Delisted - Preferred, Cum 5-YR Rate R PFD Shs Ser C, and Cum 5-YR Rate R PFD Shs Ser E		
1.1	Elect Director Kathleen (Katie) Taylor	For	For
1.2	Elect Director Virginia Addicott	For	For
1.3	Elect Director Laura Dottori-Attanasio	For	For
1.4	Elect Director G. Keith Graham	For	For
1.5	Elect Director Joan Lamm-Tennant	For	For
1.6	Elect Director Rubin J. McDougal	For	For
1.7	Elect Director Andrew Clarke	For	For
1.8	Elect Director Andrea Rosen	For	For
1.9	Elect Director Arielle Meloul-Wechsler	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Labrador Iron Ore Royalty Corporation

Meeting Date: 05/16/2024

Country: Canada

Ticker: LIF

Record Date: 04/04/2024

Primary Security ID: 505440107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Fuller	For	For
1.2	Elect Director Douglas F. McCutcheon	For	For
1.3	Elect Director Dorothea E. Mell	For	For
1.4	Elect Director William H. McNeil	For	For
1.5	Elect Director Sandra L. Rosch	For	For
1.6	Elect Director John F. Tuer	For	For
1.7	Elect Director Patricia M. Volker	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Labrador Iron Ore Royalty Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Re-approve Shareholder Rights Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

The Home Depot, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** HD
Record Date: 03/18/2024
Primary Security ID: 437076102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	For	Against
1b	Elect Director Ari Bousbib	For	For
1c	Elect Director Jeffery H. Boyd	For	Against
1d	Elect Director Gregory D. Brenneman	For	For
1e	Elect Director J. Frank Brown	For	For
1f	Elect Director Edward P. Decker	For	For
1g	Elect Director Wayne M. Hewett	For	For
1h	Elect Director Manuel Kadre	For	For
1i	Elect Director Stephanie C. Linnartz	For	For
1j	Elect Director Paula Santilli	For	For
1k	Elect Director Caryn Seidman-Becker	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against
5	Report on Political Spending Congruency	Against	Against
6	Report on Corporate Contributions	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	Against	Against
9	Clawback of Incentive Payments	Against	Against

Waste Connections, Inc.

Meeting Date: 05/17/2024

Country: Canada

Ticker: WCN

Record Date: 03/22/2024

Primary Security ID: 94106B101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	For	For
1b	Elect Director Edward E. "Ned" Guillet	For	For
1c	Elect Director Michael W. Harlan	For	For
1d	Elect Director Larry S. Hughes	For	For
1e	Elect Director Elise L. Jordan	For	For
1f	Elect Director Susan "Sue" Lee	For	For
1g	Elect Director Ronald J. Mittelstaedt	For	For
1h	Elect Director Carl D. Sparks	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Amazon.com, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: AMZN

Record Date: 03/28/2024

Primary Security ID: 023135106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	For	For
1b	Elect Director Andrew R. Jassy	For	For
1c	Elect Director Keith B. Alexander	For	For
1d	Elect Director Edith W. Cooper	For	For
1e	Elect Director Jamie S. Gorelick	For	For
1f	Elect Director Daniel P. Huttenlocher	For	For
1g	Elect Director Andrew Y. Ng	For	For
1h	Elect Director Indra K. Nooyi	For	For
1i	Elect Director Jonathan J. Rubinstein	For	For
1j	Elect Director Brad D. Smith	For	For
1k	Elect Director Patricia Q. Stonesifer	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1l	Elect Director Wendell P. Weeks	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Establish a Public Policy Committee	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	Against	Against
6	Report on Customer Due Diligence	Against	Against
7	Report on Lobbying Payments and Policy	Against	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
9	Report on Viewpoint Discrimination	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against
11	Report on Efforts to Reduce Plastic Use	Against	For
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	Against
13	Disclose All Material Scope 3 GHG Emissions	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against
16	Establish a Board Committee on Artificial Intelligence	Against	Against
17	Commission a Third Party Audit on Working Conditions	Against	Against

EOG Resources, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: EOG

Record Date: 03/25/2024

Primary Security ID: 26875P101

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	For	For
1b	Elect Director Charles R. Crisp	For	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1c	Elect Director Robert P. Daniels	For	For
1d	Elect Director Lynn A. Dugle	For	For
1e	Elect Director C. Christopher Gaut	For	For
1f	Elect Director Michael T. Kerr	For	For
1g	Elect Director Julie J. Robertson	For	For
1h	Elect Director Donald F. Textor	For	For
1i	Elect Director Ezra Y. Yacob	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Equinix, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EQIX

Record Date: 03/26/2024

Primary Security ID: 29444U700

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	For	For
1b	Elect Director Adaire Fox-Martin	For	For
1c	Elect Director Gary Hromadko	For	For
1d	Elect Director Charles Meyers	For	For
1e	Elect Director Thomas Olinger	For	For
1f	Elect Director Christopher Paisley	For	For
1g	Elect Director Jeetu Patel	For	For
1h	Elect Director Sandra Rivera	For	For
1i	Elect Director Fidelma Russo	For	For
1j	Elect Director Peter Van Camp	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Legal & General Group Plc

Meeting Date: 05/23/2024

Country: United Kingdom

Ticker: LGEN

Record Date: 05/21/2024

Primary Security ID: G54404127

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Elect Antonio Simoes as Director	For	For
4	Re-elect Henrietta Baldock as Director	For	For
5	Re-elect Nilufer Von Bismarck as Director	For	For
6	Re-elect Philip Broadley as Director	For	For
7	Re-elect Jeff Davies as Director	For	For
8	Re-elect Carolyn Johnson as Director	For	For
9	Re-elect Sir John Kingman as Director	For	For
10	Re-elect Lesley Knox as Director	For	For
11	Re-elect George Lewis as Director	For	For
12	Re-elect Ric Lewis as Director	For	For
13	Re-elect Tushar Morzaria as Director	For	For
14	Re-elect Laura Wade-Gery as Director	For	For
15	Reappoint KPMG LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Approve Remuneration Report	For	For
18	Approve Performance Share Plan	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For
21	Authorise UK Political Donations and Expenditure	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
25	Authorise Market Purchase of Ordinary Shares	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Morgan Stanley

Meeting Date: 05/23/2024

Country: USA

Ticker: MS

Record Date: 03/25/2024

Primary Security ID: 617446448

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Butler	For	For
1b	Elect Director Thomas H. Glocer	For	For
1c	Elect Director James P. Gorman	For	For
1d	Elect Director Robert H. Herz	For	For
1e	Elect Director Erika H. James	For	For
1f	Elect Director Hironori Kamezawa	For	For
1g	Elect Director Shelley B. Leibowitz	For	For
1h	Elect Director Stephen J. Luczo	For	For
1i	Elect Director Jami Miscik	For	For
1j	Elect Director Masato Miyachi	For	For
1k	Elect Director Dennis M. Nally	For	For
1l	Elect Director Edward (Ted) Pick	For	For
1m	Elect Director Mary L. Schapiro	For	For
1n	Elect Director Perry M. Traquina	For	For
1o	Elect Director Rayford Wilkins, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Approve Nonqualified Employee Stock Purchase Plan	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against
6	Report on Lobbying Payments and Policy	Against	For
7	Report on Clean Energy Supply Financing Ratio	Against	For

Pinterest, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: PINS

Record Date: 03/27/2024

Primary Security ID: 72352L106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Fredric G. Reynolds	For	Against
1b	Elect Director Scott Schenkel	For	For
1c	Elect Director Andrea Wishom	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Safran SA

Meeting Date: 05/23/2024

Country: France

Ticker: SAF

Record Date: 05/21/2024

Primary Security ID: F4035A557

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	For	For
5	Reelect Patricia Bellinger as Independent Director	For	For
6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	For	For
7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	For	For
8	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For

Safran SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Approve Compensation of Olivier Andries, CEO	For	For
12	Approve Compensation Report of Corporate Officers	For	For
13	Approve Remuneration Policy of Chairman of the Board	For	For
14	Approve Remuneration Policy of CEO	For	For
15	Approve Remuneration Policy of Directors	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
17	Authorize Filing of Required Documents/Other Formalities	For	For

SSR Mining Inc.

Meeting Date: 05/23/2024

Country: Canada

Ticker: SSRM

Record Date: 03/28/2024

Primary Security ID: 784730103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director A.E. Michael Anglin	For	For
1.2	Elect Director Rod Antal	For	For
1.3	Elect Director Thomas R. Bates, Jr.	For	For
1.4	Elect Director Brian R. Booth	For	For
1.5	Elect Director Simon A. Fish	For	For
1.6	Elect Director Leigh Ann Fisher	For	For
1.7	Elect Director Alan P. Krusi	For	For
1.8	Elect Director Daniel Malchuk	For	For
1.9	Elect Director Kay Priestly	For	For
1.10	Elect Director Karen Swager	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Restricted Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP, United States as Auditors	For	For

AIA Group Limited

Meeting Date: 05/24/2024

Country: Hong Kong

Ticker: 1299

Record Date: 05/20/2024

Primary Security ID: Y002A1105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Elect Lee Yuan Siong as Director	For	For
4	Elect Chung-Kong Chow as Director	For	For
5	Elect John Barrie Harrison as Director	For	For
6	Elect Cesar Velasquez Purisima as Director	For	For
7	Elect Mari Elka Pangestu as Director	For	For
8	Elect Ong Chong Tee as Director	For	For
9	Elect Nor Shamsiah Mohd Yunus as Director	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
11B	Authorize Repurchase of Issued Share Capital	For	For

Enerplus Corporation

Meeting Date: 05/24/2024

Country: Canada

Ticker: ERF

Record Date: 04/22/2024

Primary Security ID: 292766102

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Chord Energy Corporation	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Country: USA

Ticker: UNH

Record Date: 04/05/2024

Primary Security ID: 91324P102

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	For	For
1b	Elect Director Timothy Flynn	For	For
1c	Elect Director Paul Garcia	For	For
1d	Elect Director Kristen Gil	For	For
1e	Elect Director Stephen Hemsley	For	For
1f	Elect Director Michele Hooper	For	For
1g	Elect Director F. William McNabb, III	For	For
1h	Elect Director Valerie Montgomery Rice	For	For
1i	Elect Director John Noseworthy	For	For
1j	Elect Director Andrew Witty	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against

Chartwell Retirement Residences

Meeting Date: 06/04/2024

Country: Canada

Ticker: CSH.UN

Record Date: 04/12/2024

Primary Security ID: 16141A103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	For	For
2.1	Elect Trustee Valerie Pisano of CSH Trust	For	For
2.2	Elect Trustee Sharon Sallows of CSH Trust	For	For
2.3	Elect Trustee Gary Whitelaw of CSH Trust	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	For	For

Chartwell Retirement Residences

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	For	For
3.3	Elect Director Valerie Pisano of Chartwell Master Care Corporation	For	For
3.4	Elect Director Sharon Sallows of Chartwell Master Care Corporation	For	For
3.5	Elect Director James Scarlett of Chartwell Master Care Corporation	For	For
3.6	Elect Director Huw Thomas of Chartwell Master Care Corporation	For	For
3.7	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	For	For
3.8	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Re-approve Deferred Unit Plan	For	Against
6	Re-approve Unitholder Rights Plan	For	For
7	Advisory Vote on Executive Compensation Approach	For	For
8	SP 1: Human Capital Disclosure	Against	Against

Fortive Corporation

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** FTV
Record Date: 04/08/2024
Primary Security ID: 34959J108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	For	For
1b	Elect Director Daniel L. Comas	For	For
1c	Elect Director Sharmistha Dubey	For	For
1d	Elect Director Rejji P. Hayes	For	For
1e	Elect Director Wright Lassiter, III	For	For
1f	Elect Director James A. Lico	For	For
1g	Elect Director Kate D. Mitchell	For	For
1h	Elect Director Jeannine P. Sargent	For	For
1i	Elect Director Alan G. Spoon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Fortive Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Include Officer Exculpation	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against

Shopify Inc.

Meeting Date: 06/04/2024 **Country:** Canada **Ticker:** SHOP
Record Date: 04/23/2024
Primary Security ID: 82509L107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares		
1A	Elect Director Tobias Lutke	For	For
1B	Elect Director Robert Ashe	For	Against
1C	Elect Director Gail Goodman	For	Against
1D	Elect Director Colleen Johnston	For	For
1E	Elect Director Jeremy Levine	For	For
1F	Elect Director Prashanth Mahendra-Rajah	For	For
1G	Elect Director Lulu Cheng Meservey	For	For
1H	Elect Director Toby Shannan	For	For
1I	Elect Director Fidji Simo	For	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Approve the Unallocated Options under the Stock Option Plan	For	Against
4	Approve the Third Amended and Restated Long Term Incentive Plan	For	Against
5	Advisory Vote on Executive Compensation Approach	For	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/05/2024
Primary Security ID: Y84629107

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Business Operations Report and Financial Statements	For	For
2	Approve Amendments to Articles of Association	For	For
3	Approve Issuance of Restricted Stocks	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For

TC Energy Corporation

Meeting Date: 06/04/2024

Country: Canada

Ticker: TRP

Record Date: 04/16/2024

Primary Security ID: 87807B107

TC Energy Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	For	For
1.2	Elect Director Michael R. Culbert	For	For
1.3	Elect Director William D. Johnson	For	For
1.4	Elect Director Susan C. Jones	For	For
1.5	Elect Director John E. Lowe	For	For
1.6	Elect Director David MacNaughton	For	For
1.7	Elect Director Francois L. Poirier	For	For
1.8	Elect Director Una Power	For	For
1.9	Elect Director Mary Pat Salomone	For	For
1.10	Elect Director Indira Samarasekera	For	For
1.11	Elect Director Siim A. Vanaselja	For	For
1.12	Elect Director Thierry Vandal	For	For
1.13	Elect Director Dheeraj "D" Verma	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Approve Spin-Off Agreement with South Bow Corporation	For	For
4	Approve Shareholder Rights Plan of South Bow Corporation	For	For
5	Advisory Vote on Executive Compensation Approach	For	For
6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	Against	Against

Hydro One Limited

Meeting Date: 06/05/2024

Country: Canada

Ticker: H

Record Date: 04/08/2024

Primary Security ID: 448811208

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Cherie Brant	For	For
1B	Elect Director David Hay	For	For
1C	Elect Director Timothy Hodgson	For	For

Hydro One Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1D	Elect Director David Lebeter	For	For
1E	Elect Director Stacey Mowbray	For	For
1F	Elect Director Mitch Panciuk	For	For
1G	Elect Director Mark Podlasly	For	For
1H	Elect Director Helga Reidel	For	For
1I	Elect Director Melissa Sonberg	For	For
1J	Elect Director Brian Vaasjo	For	For
1K	Elect Director Susan Wolburgh Jenah	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: MKTX

Record Date: 04/08/2024

Primary Security ID: 57060D108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	For	For
1b	Elect Director Christopher R. Concannon	For	For
1c	Elect Director Nancy Altobello	For	For
1d	Elect Director Steven L. Begleiter	For	For
1e	Elect Director Stephen P. Casper	For	For
1f	Elect Director Jane Chwick	For	For
1g	Elect Director William F. Cruger	For	For
1h	Elect Director Kourtney Gibson	For	For
1i	Elect Director Carlos M. Hernandez	For	For
1j	Elect Director Richard G. Ketchum	For	For
1k	Elect Director Emily H. Portney	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For

Thomson Reuters Corporation

Meeting Date: 06/05/2024 **Country:** Canada **Ticker:** TRI
Record Date: 04/19/2024
Primary Security ID: 884903808

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	For	For
1.2	Elect Director Steve Hasker	For	For
1.3	Elect Director Kirk E. Arnold	For	For
1.4	Elect Director W. Edmund Clark	For	For
1.5	Elect Director LaVerne Council	For	For
1.6	Elect Director Michael E. Daniels	For	For
1.7	Elect Director Kirk Koenigsbauer	For	For
1.8	Elect Director Deanna Oppenheimer	For	For
1.9	Elect Director Simon Paris	For	For
1.10	Elect Director Kim M. Rivera	For	For
1.11	Elect Director Barry Salzberg	For	For
1.12	Elect Director Peter J. Thomson	For	For
1.13	Elect Director Beth Wilson	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Tourmaline Oil Corp.

Meeting Date: 06/05/2024 **Country:** Canada **Ticker:** TOU
Record Date: 04/19/2024
Primary Security ID: 89156V106

Tourmaline Oil Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Rose	For	For
1b	Elect Director Brian G. Robinson	For	For
1c	Elect Director Jill T. Angevine	For	For
1d	Elect Director William D. Armstrong	For	For
1e	Elect Director Lee A. Baker	For	For
1f	Elect Director Christopher E. Lee	For	For
1g	Elect Director Andrew B. MacDonald	For	For
1h	Elect Director Lucy M. Miller	For	For
1i	Elect Director Janet L. Weiss	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Granite Real Estate Investment Trust

Meeting Date: 06/06/2024

Country: Canada

Ticker: GRT.UN

Record Date: 04/10/2024

Primary Security ID: 387437114

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Election of Trustees of Granite REIT		
1.1	Elect Trustee Peter Aghar	For	For
1.2	Elect Trustee Robert D. Brouwer	For	For
1.3	Elect Trustee Remco Daal	For	For
1.4	Elect Trustee Kevan Gorrie	For	For
1.5	Elect Trustee Fern Grodner	For	For
1.6	Elect Trustee Kelly Marshall	For	For
1.7	Elect Trustee Al Mawani	For	For
1.8	Elect Trustee Sheila A. Murray	For	For
1.9	Elect Trustee Emily Pang	For	For
1.10	Elect Trustee Jennifer Warren	For	For
	Election of Directors of Granite GP		
2.1	Elect Director Peter Aghar	For	For
2.2	Elect Director Robert D. Brouwer	For	For

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.3	Elect Director Remco Daal	For	For
2.4	Elect Director Kevan Gorrie	For	For
2.5	Elect Director Fern Grodner	For	For
2.6	Elect Director Kelly Marshall	For	For
2.7	Elect Director Al Mawani	For	For
2.8	Elect Director Sheila A. Murray	For	For
2.9	Elect Director Emily Pang	For	For
2.10	Elect Director Jennifer Warren	For	For
3	Ratify Deloitte LLP as Auditors of Granite REIT	For	For
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	For	For
5	Advisory Vote on Executive Compensation Approach	For	For
6	Approve Plan of Arrangement of Granite REIT	For	For
7	Approve Plan of Arrangement of Granite GP	For	For

Netflix, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: NFLX

Record Date: 04/08/2024

Primary Security ID: 64110L106

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	For	Against
1b	Elect Director Mathias Dopfner	For	For
1c	Elect Director Reed Hastings	For	For
1d	Elect Director Jay C. Hoag	For	For
1e	Elect Director Greg Peters	For	For
1f	Elect Director Susan E. Rice	For	For
1g	Elect Director Ted Sarandos	For	For
1h	Elect Director Bradford L. Smith	For	For
1i	Elect Director Anne M. Sweeney	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Report on Use of Artificial Intelligence	Against	For
5	Establish Committee on Corporate Sustainability	Against	Against
6	Amend Director Election Resignation Bylaw	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For

OceanaGold Corporation

Meeting Date: 06/06/2024 **Country:** Canada **Ticker:** OGC
Record Date: 04/17/2024
Primary Security ID: 675222103

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul Benson	For	For
1.2	Elect Director Ian M. Reid	For	For
1.3	Elect Director Craig J. Nelsen	For	For
1.4	Elect Director Sandra M. Dodds	For	For
1.5	Elect Director Alan N. Pangbourne	For	For
1.6	Elect Director Linda M. Broughton	For	For
1.7	Elect Director Gerard M. Bond	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Re-approve Performance Share Rights Plan	For	Against

Restaurant Brands International Inc.

Meeting Date: 06/06/2024 **Country:** Canada **Ticker:** QSR
Record Date: 04/12/2024
Primary Security ID: 76131D103

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	For	For
1.2	Elect Director Maximilien de Limburg Stirum	For	For
1.3	Elect Director J. Patrick Doyle	For	For
1.4	Elect Director Cristina Farjallat	For	For
1.5	Elect Director Jordana Fribourg	For	For
1.6	Elect Director Ali G. Hedayat	For	For
1.7	Elect Director Marc Lemann	For	For
1.8	Elect Director Jason Melbourne	For	For
1.9	Elect Director Daniel S. Schwartz	For	For
1.10	Elect Director Thecla Sweeney	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*		
5	Report on Board Oversight of Diversity	Against	Against
6	Report on Supply Chain Water Risk Exposure	Against	For
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	Against	Against
9	Report on PMSG use in Pork *Withdrawn Resolution*		
10	Report on Efforts to Reduce Plastic Use	Against	For
11	Require Independent Board Chairman	Against	For

Alphabet Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: GOOGL

Record Date: 04/09/2024

Primary Security ID: 02079K305

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	For	For
1b	Elect Director Sergey Brin	For	For
1c	Elect Director Sundar Pichai	For	For
1d	Elect Director John L. Hennessy	For	Against
1e	Elect Director Frances H. Arnold	For	For
1f	Elect Director R. Martin "Marty" Chavez	For	For
1g	Elect Director L. John Doerr	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	For	For
1i	Elect Director K. Ram Shriram	For	Against
1j	Elect Director Robin L. Washington	For	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	Against
7	Report on Climate Risk in Retirement Plan Options	Against	Against
8	Report on Lobbying Payments and Policy	Against	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
10	Report on Reproductive Healthcare Misinformation Risks	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	Against	For

Brookfield Corporation

Meeting Date: 06/07/2024

Country: Canada

Ticker: BN

Record Date: 04/18/2024

Primary Security ID: 11271J107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares		
	Election of Directors (By Cumulative Voting)		
1.1	Elect Director M. Elyse Allan	For	For
1.2	Elect Director Angela F. Braly	For	For
1.3	Elect Director Janice Fukakusa	For	For
1.4	Elect Director Maureen Kempston Darkes	For	For
1.5	Elect Director Frank J. McKenna	For	For
1.6	Elect Director Hutham S. Olayan	For	For
1.7	Elect Director Diana L. Taylor	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Approve BNRE Escrowed Stock Plan	For	For

Kinaxis Inc.

Meeting Date: 06/07/2024

Country: Canada

Ticker: KXS

Record Date: 04/18/2024

Primary Security ID: 49448Q109

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Courteau	For	For
1.2	Elect Director Gillian (Jill) Denham	For	For
1.3	Elect Director Angel Mendez	For	For
1.4	Elect Director Pamela Passman	For	For
1.5	Elect Director Elizabeth (Betsy) Rafael	For	For
1.6	Elect Director Kelly Thomas	For	For
1.7	Elect Director John Sicard	For	For
2	Ratify KPMG LLP as Auditors	For	For

Kinaxis Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	For	For

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 06/10/2024 **Country:** Canada **Ticker:** CAR.UN
Record Date: 04/11/2024
Primary Security ID: 134921105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	For	For
1.2	Elect Trustee Harold Burke	For	For
1.3	Elect Trustee Gina Parvaneh Cody	For	For
1.4	Elect Trustee Mark Kenney	For	For
1.5	Elect Trustee Gervais Levasseur	For	For
1.6	Elect Trustee Ken Silver	For	For
1.7	Elect Trustee Jennifer Stoddart	For	For
1.8	Elect Trustee Elaine Todres	For	For
1.9	Elect Trustee Rene Tremblay	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Dollarama Inc.

Meeting Date: 06/12/2024 **Country:** Canada **Ticker:** DOL
Record Date: 04/18/2024
Primary Security ID: 25675T107

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	For	For
1B	Elect Director Gregory David	For	For
1C	Elect Director Elisa D. Garcia C.	For	For
1D	Elect Director Stephen Gunn	For	For
1E	Elect Director Kristin Mugford	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1F	Elect Director Nicholas Nomicos	For	For
1G	Elect Director Neil Rossy	For	For
1H	Elect Director Samira Sakhia	For	For
1I	Elect Director Thecla Sweeney	For	For
1J	Elect Director Huw Thomas	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

T-Mobile US, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: TMUS

Record Date: 04/16/2024

Primary Security ID: 872590104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	For	For
1.2	Elect Director Marcelo Claire	For	For
1.3	Elect Director Srikant M. Datar	For	For
1.4	Elect Director Srinivasan Gopalan	For	For
1.5	Elect Director Timotheus Hottges	For	For
1.6	Elect Director Christian P. Illek	For	For
1.7	Elect Director James Kavanaugh	For	For
1.8	Elect Director Raphael Kubler	For	For
1.9	Elect Director Thorsten Langheim	For	For
1.10	Elect Director Dominique Leroy	For	For
1.11	Elect Director Letitia A. Long	For	For
1.12	Elect Director G. Michael (Mike) Sievert	For	For
1.13	Elect Director Teresa A. Taylor	For	For
1.14	Elect Director Kelvin R. Westbrook	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

MISUMI Group, Inc.

Meeting Date: 06/13/2024

Country: Japan

Ticker: 9962

Record Date: 03/31/2024

Primary Security ID: J43293109

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.87	For	For
2.1	Elect Director Nishimoto, Kosuke	For	For
2.2	Elect Director Ono, Ryusei	For	For
2.3	Elect Director Shimizu, Arata	For	For
2.4	Elect Director Kanatani, Tomoki	For	For
2.5	Elect Director Shimizu, Shigetaka	For	For
2.6	Elect Director Shaochun Xu	For	For
2.7	Elect Director Nakano, Yoichi	For	For
2.8	Elect Director Suseki, Tomoharu	For	For
2.9	Elect Director Yano, Keiko	For	For
3	Appoint Statutory Auditor Otokozawa, Ichiro	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For

The Descartes Systems Group Inc.

Meeting Date: 06/13/2024

Country: Canada

Ticker: DSG

Record Date: 04/26/2024

Primary Security ID: 249906108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	For	For
1.2	Elect Director Deborah Close	For	For
1.3	Elect Director Eric A. Demirian	For	For
1.4	Elect Director Sandra Hanington	For	For
1.5	Elect Director Kelley Irwin	For	For
1.6	Elect Director Dennis Maple	For	For
1.7	Elect Director Chris Muntwyler	For	For
1.8	Elect Director Jane O'Hagan	For	For
1.9	Elect Director Edward J. Ryan	For	For

The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.10	Elect Director John J. Walker	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Amend Performance and Restricted Share Unit Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Astellas Pharma, Inc.

Meeting Date: 06/20/2024 **Country:** Japan **Ticker:** 4503
Record Date: 03/31/2024
Primary Security ID: J03393105

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	For	For
1.2	Elect Director Okamura, Naoki	For	For
1.3	Elect Director Sugita, Katsuyoshi	For	For
1.4	Elect Director Tanaka, Takashi	For	For
1.5	Elect Director Sakurai, Eriko	For	For
1.6	Elect Director Miyazaki, Masahiro	For	For
1.7	Elect Director Ono, Yoichi	For	For
2.1	Elect Director and Audit Committee Member Hirota, Rika	For	For
2.2	Elect Director and Audit Committee Member Nakayama, Mika	For	For
2.3	Elect Director and Audit Committee Member Aramaki, Tomoko	For	For

NVIDIA Corporation

Meeting Date: 06/26/2024 **Country:** USA **Ticker:** NVDA
Record Date: 04/29/2024
Primary Security ID: 67066G104

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	For	For
1b	Elect Director Tench Coxo	For	For
1c	Elect Director John O. Dabiri	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director Persis S. Drell	For	For
1e	Elect Director Jen-Hsun Huang	For	For
1f	Elect Director Dawn Hudson	For	For
1g	Elect Director Harvey C. Jones	For	For
1h	Elect Director Melissa B. Lora	For	For
1i	Elect Director Stephen C. Neal	For	For
1j	Elect Director A. Brooke Seawell	For	For
1k	Elect Director Aarti Shah	For	For
1l	Elect Director Mark A. Stevens	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Adopt Simple Majority Vote	None	For

Torex Gold Resources Inc.

Meeting Date: 06/26/2024

Country: Canada

Ticker: TXG

Record Date: 05/06/2024

Primary Security ID: 891054603

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard (Rick) A. Howes	For	For
1.2	Elect Director Jody L.M. Kuzenko	For	For
1.3	Elect Director Jennifer J. Hooper	For	For
1.4	Elect Director Jay C. Kellerman	For	For
1.5	Elect Director Rosalie (Rosie) C. Moore	For	For
1.6	Elect Director Rodrigo Sandoval	For	For
1.7	Elect Director Roy S. Slack	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

K92 Mining Inc.

Meeting Date: 06/27/2024

Country: Canada

Ticker: KNT

Record Date: 05/22/2024

Primary Security ID: 499113108

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	For	For
2A	Elect Director Mark Eaton	For	For
2B	Elect Director Anne E. Giardini	For	For
2C	Elect Director Saurabh Handa	For	For
2D	Elect Director Cyndi Laval	For	For
2E	Elect Director Nan Lee	For	For
2F	Elect Director John D. Lewins	For	For
2G	Elect Director Graham Wheelock	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Amend Share Compensation Plan	For	Against
5	Advisory Vote on Executive Compensation Approach	For	For

Salesforce, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: CRM

Record Date: 05/01/2024

Primary Security ID: 79466L302

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	For	For
1b	Elect Director Laura Alber	For	For
1c	Elect Director Craig Conway	For	For
1d	Elect Director Arnold Donald	For	For
1e	Elect Director Parker Harris	For	For
1f	Elect Director Neelie Kroes	For	For
1g	Elect Director Sachin Mehra	For	For
1h	Elect Director G. Mason Morfit	For	For
1i	Elect Director Oscar Munoz	For	For
1j	Elect Director John V. Roos	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1k	Elect Director Robin Washington	For	For
1l	Elect Director Maynard Webb	For	For
1m	Elect Director Susan Wojcicki	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
3	Amend Omnibus Stock Plan	For	Against
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
6	Require Independent Board Chair	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
8	Report on Viewpoint Discrimination	Against	Against

Copperleaf Technologies Inc.

Meeting Date: 06/28/2024

Country: Canada

Ticker: CPLF

Record Date: 05/10/2024

Primary Security ID: 21766N109

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	For	For
2a	Elect Director Amos Michelson	For	Against
2b	Elect Director Michael Calyniuk	For	For
2c	Elect Director Rolf Dekleer	For	Against
2d	Elect Director Judith Hess	For	For
2e	Elect Director Eric MacDonald	For	For
2f	Elect Director Paul Sakrzewski	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Approve Omnibus Equity Incentive Plan	For	Against